The School of Dentistry Faculty was called to order by Chair Shiboski on September 18, 2008 at 8:06 a.m. in room D-3209. A quorum was present.

Approval of the Minutes of August 21, 2008 Minutes
Minutes of the August 21, 2008 minutes were approved as amended.

Chair’s Report
Chair Shiboski thanked the Council for their confidence in her and expressed her enthusiasm for the upcoming year. She also welcomed Arndt Klocke and announced that Janice Lee will be the APB liaison.

Some of her immediate goals included getting an earlier start on the retreat and completion of the bylaw revision.

Dean’s Report
Dean Featherstone made the following announcements:

- The Executive Committee met with Randy Lopez and spent some time discussing the impending increase in IT costs.
- Dean Featherstone appointment was finalized as it has been approved by the Office of the President. Currently awaiting approval from the Regents. The package includes:
  - Elimination of the 3M dollar debt which was suspended during his interim deanship.
  - Installation of digital radiography.
  - 2M dollars in discretionary funds which will primarily be used for clinics.
    - Modernization of the clinics will cost 2.4M dollars with 1.9M coming from donations. The remainder will come from the discretionary fund.
  - A package for the recruitment of the Chair of PRDS. Bill Bird will chair the new search committee.
  - 2M dollars for the HSE 15 remodel. Demolition is almost complete.
- The Strategic Planning Process is being rolled out. The School has not decided whether or not consultants will be hired.
The School would like to solidify the relationship with the hospital. Since Tony Pogrel already has a close association with the hospital, Dean Featherstone would like to appoint him as the Associate Dean of Hospital Affairs. This new position would work closely with Mark Kirkland and wouldn’t cost the school anything. The Faculty Council is in favor of such a position.

**Change to Professor, Step Six Promotion – C. Damsky**
C. Damsky brought to the Council’s attention that the School of Dentistry’s criteria for advancement from Professor, Step 5 to Professor, Step 6 in the H.S. Clinical series are more stringent than the analogous criteria in the UC Academic Policy Manual (APM) for the Professor series. This has resulted in at least one School of Dentistry HS Clinical Professor initially being denied advancement to Professor, Step 6, inappropriately.

According to C. Damsky, in the areas that are important for advancement in the two series, outstanding achievement in the case of Professor series faculty can be recognized nationally OR internationally, whereas HS Clinical faculty must have international recognition in at least one of the relevant criteria for that series (teaching or professional competence/achievement).

She therefore requested that the Faculty Council revise the language in this section so that the stringency level required for advancement of HS Clinical faculty to Professor Step 6 is analogous to that of the other series. Since the academic review process for actions effective next July (July 2009) is already in progress, quick action on this request is important so that we don’t run in to similar problems this year.

A very simple change could rationalize these documents: just insert “national or” before “international” in the School of Dentistry document’s description so that the document would read:

“Advancement from [HS] Clinical Professor, Step 5, to [HS] Clinical Professor, Step 6, will be granted only on evidence of continuing great distinction in both University teaching and professional achievement, in addition to outstanding accomplishment as evidenced by national or international recognition in at least one area of evaluation.”

A motion to enact these changes was carried unanimously.

**Academic Calendar – Dorothy Perry**
D. Perry discussed a change in the calendar to put the School of Dentistry in line with other school calendars. This amendment will yield 49 days of instruction instead of 47 which most faculty are in favor of. D. Perry queried the Council for their feedback and guidance on how to proceed in terms of informing the school.

A motion to approve the date change was carried unanimously pending faculty approval.

**Leadership Retreat Update – Peter Loomer**
P. Loomer gave an overview of agenda items:
- Dean Featherstone will give a state of the school address.
- CIT will give a presentation.
- Remainder of the day will focus on strategic planning including a working lunch with break-out sessions on strategic planning.

**Departmental Reports**
**Cell and Tissue Biology**
There is concern over the HSE situation and its effect on recruitment.

**Oral and Maxillofacial Sciences**
Preventive and Restorative Dental Sciences
There are many changes being enacted on the clinic floors in terms of clinic hours and the screening process.

Orofacial Sciences
Interviews for the division chair of ortho are ongoing. Some old searches in pediatric dentistry are being reopened. Additionally, the department is attempting to get CODA accreditation for the Oral Medicine program.

Committee Reports
Admissions
D. Perry announced that the incoming class arrives on Monday and distributed the class data. She reported that the admissions process is now running very efficiently and that faculty have been very engaged. The new class has a very high mean GPA and DAT. URMs have also increased. In terms of the alternate list, this year, the committee only went down to 15. She also noted that increased outreach efforts have been key as she has made a concerted effort in keeping in contact with the top applicants. Additionally, the Scholarship Committee has been involved very early on. All together, 45 applicants chose to go elsewhere. That is a marked improvement over the last few years, proof that the new strategies are working. She ended by acknowledging the hard work of the Committee. Chair Shiboski asked to see the distribution of diverse applicants in percentages and also requested data related to who was interviewed and who was accepted.

Academic Planning and Budget
Dean Featherstone reported that after much vigorous discussion, the committee came up with some suggestions regarding the clinical enterprise. Those suggestions were forwarded on to Mark Kirkland.

Education Policy Committee
S. Brear is working on the membership for the committee.

Old Business
None.

New Business
N. Agabian suggesting making the Chair of Research and Clinical Excellence Day be made an ex-officio member of the Faculty Council. The Council will take this up this year.

There being no further business, Chair Shiboski adjourned the meeting at 9:30 a.m.