Communication from the Committee on Faculty Welfare
Jacque Duncan, MD, Chair

November 19, 2008

David Gardner, MD
Chair, UCSF Academic Senate
500 Parnassus Avenue, Box 0764

Re: Review of Proposed Revisions to Academic Personnel Policies 110-4(10); 230-17; 230-18; 279-20; 360-80-a; 520-4; and 710-14-b, 710-14-1, 710-38, and 710-46; and Proposed New Academic Personnel Policy 765

Dear Chair Gardner,

The Committee on Academic Freedom reviewed proposed revisions to Academic Personnel Policies 110-4(10); 230-17; 230-18; 279-20; 360-80-a; 520-4; and 710-14-b, 710-14-1, 710-38, and 710-46; and Proposed New Academic Personnel Policy 765

Following are two concerns indicated by members of the Committee:

- In relationship to item a (APM110-4(10)), it is not clear whether item (ii) would exclude or include a couple that was legally married in another state (i.e. Mass or Conn) or country (e.g. Spain, Norway, Belgium, Canada, etc.) under this definition of Domestic Partner.

- There still seems to be a discrepancy in APM 110-4, noted by Chair Oakley in his letter dated 5/22/07, between California law which requires domestic partners to file a declaration with the state while PPSM2 lists other options. This, however, does not seem to be a reason to prevent approval of the proposed changes.

Therefore, The Committee on Academic Freedom reviewed proposed revisions to APM and has proposed that the requested changes be approved.

Sincerely,

Jacque Duncan, MD, Chair, Committee on Faculty Welfare
Suzanne Mueller, MD, Vice Chair
Abe Rudolph, MD
Carmen Portillo, RN
David Rempel, MD
Don Kishi, PharmD
Paul Green, PhD

Senate Staff:
Kathleen Dargan, Analyst