The meeting of the San Francisco Division was called to order by Chair Gardner on June 18, 2009 at 3:34 pm in N 217. A quorum was present.

Minutes
The minutes of June 12, 2008 Division Meeting were approved.

Announcements from the Senate Chair
- Chair Gardner thanked the outgoing chairs and officers for their service and welcomed the incoming chairs and officers.
- This year the Academic Senate awarded the Faculty Research Lecture to Elizabeth Blackburn, the Distinguished Clinical Research Lecture to Bernard Lo, the Distinction in Mentoring Awards to Priscilla Hsue and Lisa Bero and the Distinction in Teaching Awards to Conan MacDougall and Barbara Drew.
- The UCSF Academic Senate recently voted to approve the Department of Bioengineering and Therapeutic Sciences, the MS Program in Dental Hygiene, and the PhD Program in Epidemiology and Translational Science.
- The UCSF Academic Senate participated in the WASC Accreditation process and the search for the new UCSF Chancellor.
- The UCSF Academic Senate continues to participate in the decision-making process related to the UC budget crisis.
- Update on the Budget Crisis.
  - Background
    - In fiscal year 2008-2009, the University incurred permanent and one time reductions of $816M, offset by $640M from the American Recovery and Reinvestment Act of 2009 (ARRA). The remaining $176M was partially offset by the 7% student fee increase, thereby leaving a net reduction of $77.4M for this year.
  - Personnel Options
    - Across the board salary reduction of 8% (4% for those making less than $46K, 0% for those making under $30K.)
    - 21 furlough days.
    - 12 furlough days, plus a 3.4% salary reduction.
  - Unresolved issues
    - Is the reduction applicable to the entire salary or only the base?
    - What will be the effect on retirement payout and UCRP funding?
    - What is the effect of extending this to employees not supported by state funds on employee morale?
• Criteria must be set for terminating the reduction – who will be involved in making such decisions? How will salary recovery be guaranteed?

Special Orders
Consent Calendar
Committee on Committees Recommendations for Academic Senate Committee Appointments for 2009-10 (Attachment I)

Report from the Academic Senate Task Force on Sustainability – Thomas Newman, Co-Chair, Academic Senate Task Force on Sustainability
T. Newman reported on the work of the Academic Senate Task Force on Sustainability. Charged with making recommendations to improve environmental sustainability at UCSF, the Task Force met to address campus-wide issues, clinical and laboratory sustainability, and a sustainability curriculum. The Task Force drafted a report which was subsequently approved by the Academic Senate Executive Committee. The Task Force’s recommendations are summarized below:

1. Create a sufficiently-funded central Sustainability Office and website to propose, support, track and publicize sustainability efforts at UCSF.
2. Encourage campus leadership to shift the culture at UCSF toward sustainability, including development of a brief, web-based educational module that covers behaviors to improve sustainability practices at UCSF.
3. Support faculty efforts to improve sustainability in all their individual activities, including an Academic Senate policy encouraging faculty to reduce business travel.
4. Encourage and support innovations to improve sustainability in all buildings and facilities occupied by UCSF personnel, such as UCSF Medical Center, SFGH and leased space.
5. Support the inclusion of sustainability into the curriculum at UCSF

Information about the Task Force along with the report in it’s entirety can be found here: [http://senate.ucsf.edu/0-taskforcesadhoc/v6-sustainability.html](http://senate.ucsf.edu/0-taskforcesadhoc/v6-sustainability.html)

Reports of Standing Committees
Report from the Chair of the Committee on Academic Planning and Budget – Catherine (Kit) Chesla
K. Chesla reviewed the work of the Committee on Academic Planning and Budget (APB) amidst the budget crisis. Of particular note is the unprecedented review that APB had of control point budgetary information. She lauded the committee for their hard work and expressed the importance of ensuring that the Academic Senate retain this level of review for years to come.

Petitions of Students
None.

University and Faculty Welfare
Report from the Chair of the Committee on Faculty Welfare – Jacque Duncan
J. Duncan reported on the major issues reviewed by the Committee on Faculty Welfare:
• Review of the Development Office funding models;
• Post-doctoral fellow unionization and the impact on relationships with faculty;
• Letters of support for child care and lactation facilities at Mission Bay and other UCSF campuses;
• Review of salary cuts and furloughs as a result of the budget crisis. The Committee generally agreed that if absolutely necessary, furloughs are preferred and that consideration should be given to the special issues pertaining to UCSF’s status as a health sciences campus.

Discussion of Budget Crisis
Members discussed the budget crisis and the three proposed options. Major concerns and comments included:
• If the proposed cuts are adopted, perhaps the cap on outside income should be lifted or increased.
• The cuts are inherently unfair since 93% of faculty salaries do NOT come from 19900 funds.
• Will the cuts be taken from the entire salary or just the base?
• Is there a plan for retaining the best and brightest of UCSF?
• Three-tiered stratification of salaries is not enough.
• Campuses should continue to lobby for individual autonomy.
• Will the salary cut reduce postdocs below the NIH levels? If so, does UC have authority to do so?

Old Business
None.

New Business
None.

Adjournment
Chair Gardner adjourned the meeting at 5:00 p.m.