Clinical Affairs Committee
Ellen Weber, MD, Chair

MINUTES
Wednesday, February 25, 2009

PRESENT: Ellen Weber (Chair), Shoshana Arai, Darren Cox, Karen Duderstadt, Brad Hare, Susan Janson, Brent Lin, John Maa

ABSENT: Chris Barton, Christine Cheng, Amy Houtrow, Conan MacDougall, Max Meng, Steve Pletcher

GUESTS: Tom Newman, Academic Senate Representative, Chancellor’s Advisory Committee on Sustainability

The Clinical Affairs Committee (CAC) was called to order by Chair Weber on February 25, 2009 at 4:40 p.m. in room S 30. A quorum was present.

The Minutes from January 28, 2008 were approved.

Chair’s Report
UCSF Faculty Exit Survey Committee
Chair Weber attended the first meeting of the UCSF Faculty Exit Survey Committee, at which they discussed ideas for implementing the exit survey. Issues considered included the following:

- Should the survey seek information about counter-offers?
- How to learn more about faculty perceptions of their impact on decision-making and two-way communication.
- Faculty should receive the exit survey as close to the time that they inform their Chair of their separation from UCSF. Ideally the Human Resources separation packet should include notification of the exit survey.

The next version will be available for review before it is implemented. Committee members noted that keeping the survey short is important for improved response rates.

Call for Academic Senate Committee Service for 2009-10
Chair Weber noted that the Call for Academic Senate Committee Service for 2009-10 will be sent soon. Clinical and Adjunct faculty are encouraged to serve.

Report from the School of Medicine Leadership Retreat: Supporting Faculty in Tough Times (February 9-10, 2009)
Chair Weber attended the 2009 School of Medicine Leadership Retreat: Supporting Faculty in Tough Times, held February 9-10, 2009. Topics discussed included the following:

- How to support faculty in an economic downturn.
- Creating an electronic medical record system for UCSF.
- Creating a clinical database for research.
- Improving transparency for faculty progress in the clinical series.
- Faculty title words such as “In Residence” and “Adjunct”.
- Valuing clinical faculty at UCSF.

**Environmental Sustainability at UCSF (Attachment 1) – Tom Newman, Academic Senate Representative, Chancellor’s Advisory Committee on Sustainability**

T. Newman updated the committee on the structure of sustainability at UCSF (Attachment 1), a presentation that initiated a rich discussion, summarized below.

**Supporting the Creation of a UCSF Sustainability Office and Director**
The impetus to improve environmental sustainability at UCSF needs to come from the health care practitioners themselves. As the Sustainability Task Force recommended, UCSF needs a strong, compelling director to bring it to fruition. One model that achieved results at UCSF was the Office of Clinical Resources Management, which sought efficiencies in clinical practice, led by Mary Jane Allison.

**Seeking Opportunities to Improve Environmental Sustainability for the UCSF Community**
- Many staff and faculty commute by car. Stanford University developed relationships with mass transit to allow anyone with a Stanford ID to ride mass transit.
- Could the Academic Senate create an award for environmental sustainability? Could UCSF create an incentive program or a competition program to jump-start a change in culture?
- Suggestions for CAC recommendations:
  - make paper rare
  - electronic medical records
  - examining and establishing an appropriate recycling program across campus

**Linking Clinical Practice with Environmental Sustainability**
Sustainability could be folded in to a standardization of best practices to minimize cost and waste. For example, the Emergency Department has no guidelines to standardize care across services. There are also enormous health care savings to be achieved. This committee should strongly support CACS’ objectives by illustrating the waste generated in the clinical setting, in large part to the way we currently deliver care. We need to articulate the intersection between changing health care practice and improving sustainability. Clinical health care is not currently part of the sustainability discussion.

Suggested next steps include:
- Looking at clinical best practices to support improving sustainability at UCSF.
- Emphasize that the clinical efficiency is lacking in the sustainability effort at UCSF.
- Describe in words the connection between sustainability and clinical care.
- Communicate these concerns to Medical Center and campus leadership.
- UCSF could lead by developing green medicine.

**Article about Faculty Satisfaction (Attachment 2) – John Maa**
J. Maa presented a recently-published article about faculty satisfaction from *Journal Journal, publication date (URL)*

**Reports from the Schools**
**Dentistry – Brent Lin**
Initiated by the conversation at the last CAC meeting, clinical pharmacy has started a dialogue about medications in the School of Dentistry. The Medical Center pharmacy will now oversee the purchase and administration of medications in the School of Dentistry.

**Medicine**
No report, as the February School of Medicine Faculty Council meeting was cancelled.
Nursing
None.

Pharmacy
None.

New Business
None.

Chair Weber adjourned the meeting at 6:00 p.m.

Senate Staff:
Heather Alden, Executive Director
heather.alden@ucsf.edu; 415/476-8827