School of Pharmacy Faculty Council  
Helene Levens Lipton, PhD, Chair

ANNUAL REPORT  
2007-2008

Primary Focus Points for the Year:  
• Accreditation for the School of Pharmacy  
• School of Pharmacy Proposed Revision to the Mission Statement Incorporating Diversity  
• Changes in the Pharmaceutical Sciences Pathway Curriculum  
• New Department Proposal – Department of Bio-Engineering and Therapeutic Sciences

Task Forces, Special Committees, and Sub-Committees:  
• UCSF Strategic Planning Committee  
• Proposed Revisions to APM Sections 710 and 080, Pertaining to Medical Leave, Reasonable Accommodation, and Medical Separation.  
• Proposed Revisions to Section 102.05 of the Systemwide Policy on Student Conduct and Discipline  
• Task Force to Review the Revised Proposed Health Care Vendor Relations Policy (Brian Alldredge and Lorie Rice)

Issues for Next Year (2008-2009)

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<tr>
<th>2007-2008 Members</th>
<th>Ex-Officio Members</th>
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<tr>
<td>Helene Lipton, PhD, Chair</td>
<td>Brian Alldredge, PharmD, Assoc. Dean Ac. Affairs</td>
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<td>Cathi Dennehy, PharmD, Vice Chair</td>
<td>Chris Cullander, PhD, Assoc. Dean Student and Curricular Affairs</td>
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<td>Leslie Benet, PhD</td>
<td>Stephen Kahl, PhD, BS, Chair, Ed Policy</td>
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<td>Mitra Assemi, PharmD</td>
<td>Mary Anne Koda-Kimble, PharmD, Dean</td>
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<td>Al Burlingame, PhD</td>
<td>Tanja Kortemme, PharmD, At Large</td>
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<td>Chao Tang, PhD</td>
<td>Lorie Rice, MPH, Assoc. Dean Ext. Affairs</td>
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<td>C.C. Wang, PhD</td>
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<td>Robert T. Weibert, PharmD</td>
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Permanent Guests  
Rob Duca, Associate Dean  
Robert Day, Associate Dean

Number of Meetings: 8  
Senate Analyst: Kathleen Dargan
Systemwide Business

The School of Pharmacy Faculty Council took up the following Systemwide issues this year:

**Review and Comment to Proposed Changes to APMs 710, 711, and 080**

In 2004-05 and 2005-06, the Systemwide Assembly of the Academic Senate sent out proposed amendments to the Academic Personnel Manual (APM) regarding medical leave and accommodations to the campus for review and comment. The campuses provided their comments and criticisms, and these amendments were revised by Systemwide Committee on Faculty Welfare, and the Assembly then submitted the revised amendments to the campuses for comment. Senate Chair Gardner asked the UCSF Committee on Faculty Welfare and the Faculty Councils of all four schools to submit their comments to the Senate for a divisional response.

The proposed amendments addressed three points:

- APM 710 was amended to provide medical leave for faculty.
- APM 711 was amended to provide reasonable accommodations to faculty with disabilities.
- APM 080 was created to set forth provisions for medical separation.

The School of Pharmacy Faculty Council had several comments which were sent to Senate Chair Gardner in a communication dated November 19, 2008 and attached as Appendix 1.

**Review of the Revised Proposed Health Care Vendor Relations Policy**

The Task Force to Review and Recommend Divisional Response to the Revised Proposed Health Care Vendor Relations Policy consists of 12 members, and includes representation from the Faculty Councils of the Schools of Dentistry, Medicine, Nursing and Pharmacy, the Medical Center, the Committee on Academic Freedom, the Committee on Academic Planning and Budget, the Clinical Affairs Committee, the Conflict of Interest Advisory Committee and the Committee on Research.

The Task Force met on October 30, 2007 to discuss the revised proposed policy as requested by Academic Council Chair Michael Brown and submitted recommendations to the Systemwide Academic Council. Report attached.

School Business

This year, the School of Pharmacy Faculty Council took up the following issues related to the San Francisco Division:

**School of Pharmacy Accreditation**

The School of Pharmacy’s accreditation site visit took place from January 29-31, 2008. Some of the major vulnerabilities are the nature of student experiences in the pathways and the nature of the IPPEs that do not match the guideline standards, and possibly the School’s insufficient funding resources from the state.

The IPPE requirements that inhibit creativity and experimentation dictate that the experiences:

- Must be in an institution or community pharmacy
- Cannot use a simulation
- Cannot use another health care settings
At the March 17, 2008 Faculty Council meeting, Barbara Sauer stated that the IPPE Initiative has adopted a standard set of competencies which have been recognized by the State Board of Pharmacy and are in the process of assuring that they are formally endorsed by the School of Pharmacy. The Council unanimously approved the competencies.

Board of Directors of the American Association of the College of Pharmacy (ACPE) has sent a revised resolution to the ACPE requesting they give the schools greater creativity in their program.

Bob Day and Barbara Sauer attended the interim meeting of the American Association of Colleges of Pharmacy and successfully brought to the floor a resolution that asked ACPE to immediately suspend the 5% standard requirement. While the resolution passed, there was concern that the AACP would not act on this resolution. With urging from the Dean and colleagues, the AACP forwarded the resolution to the ACPE.

A letter outlining the arguments against the standards has been written and will be held until after a conversation with ACPE at the APhA meeting in March. Eventually, the letter will be signed by Deans and Pharmacy Practice Department Chairs and sent to the ACPE Council.

Bob Day quoted from a letter written by Lucinda Maine Executive VP of AACP, to ACPE which transmitted the resolutions passed by the Council of Deans and Council of Faculties that supported the immediate suspension of the 5% IPPE standard. She pointed out that although the resolutions do not establish AACP policy, the "development and approval of (these) resolutions at the interim meeting reflect how strongly our members feel about this issue." This letter will be placed on the agenda of the Board of Directors of the American Association of the College of Pharmacy retreat. It will also be on the docket of their meeting with the ACPE.

Barbara Sauer gave an overview of the ACPE Evaluation Team Report (ETR) and UCSF response during the June 19’ 2008 School of Pharmacy Full-Faculty meeting.

School of Pharmacy Diversity Statement

Sharon Youmans, Associate Vice-Chair of Educational Affairs, presented the School of Pharmacy Proposed Revisions to the Mission Statement Incorporating Diversity. The faculty was in favor of all changes with the exception of the term “ability” as being too vague in the following statement: “Recruit and encourage a faculty, staff, and student body that reflects diversity in gender, race, ethnicity, religion, ability, sexual orientation, and socioeconomic status; and by their make-up demonstrate our commitment to individuals from historically underrepresented minority groups.”

There was a motion to remove the term “ability”. A straw vote was taken and the motion was approved.

Changes in the Pharmaceutical Sciences Pathway Curriculum

The School of Pharmacy approved the following new or altered courses:

1. CP 110 Pharmacy Calculations (1 unit)
2. CP 111 Pharmacy Practice (reduction from 4 to 3.5 units)
3. CP 112 Pharmacy Practice (reduction from 4 to 3.5 units)
4. CP 151.03 Policy Making and Political Advocacy (2 units)

New Department Proposal – Department of Bio-engineering and Therapeutic Science
Kathy Giacomini, Chair of Biopharmaceutical Sciences and Sarah Nelson, Professor in the Department of Radiology and Director, Program in Bioengineering in the School of Medicine presented a proposal for a new department. This department, The Department of Bioengineering and Therapeutic Sciences, would be jointly housed in the School of Medicine and School of Pharmacy and would interact with many departments and programs on the campus.

Dean Koda-Kimble noted that this program would be beneficial to the School of Pharmacy as many of the new fields in pharmaceutical sciences are part of bioengineering. Dean Koda-Kimble would like to have some discussions about how relevant faculty in the Department of Pharmaceutical Chemistry could also participate in this new department.

**Task Forces and Other Committee Service**

This year, members of the Academic Senate School of Pharmacy Faculty Council served on the following Academic Senate task forces or other campus committees as representatives of the School of Pharmacy. Where possible, the reports from these task forces or committees are linked to or attached to this Annual Report.

- **Response to Review of APM 710, 711, and 080**
  The School of Pharmacy Faculty Council was asked to respond to the proposed AMP 710 guidelines pertaining to medical leave. Council submitted a response to the Academic Senate, which stated that the proposed revisions should apply to all faculty members, including those in the Health Sciences Compensation plan and that language excluding those in the Health Sciences Compensation plan should be deleted. We further stated that given the school’s commitment to faculty in all series, our Faculty Council recommends that all faculty titles be considered for inclusion in the proposed revisions. It was noted that these recommendations were not without economic consequences.

- **Proposed Revisions to Section 102.05 of the Systemwide Policy on Student Conduct and Discipline**
  The Council endorsed the revisions to Section 102.05 of the Systemwide Policy on Student Conducts and Discipline (related to copyright infringement, such as unauthorized file-sharing) is sound. Council had two reservations: (1) the extent to which the proposed amendment will be enforceable, (2) the length of time necessary to fully investigate the infringement claim, given that student access can/may be suspended for that time.

- **Review of the Revised Proposed Health Care Vendor Relations Policy**
  The Task Force to Review and Recommend Divisional Response to the Revised Proposed Health Care Vendor Relations Policy consists of 12 members, and includes representation from the Faculty Councils of the Schools of Dentistry, Medicine, Nursing and Pharmacy, the Medical Center, the Committee on Academic Freedom, the Committee on Academic Planning and Budget, the Clinical Affairs Committee, the Conflict of Interest Advisory Committee and the Committee on Research.

  The Task Force met on October 30, 2007 to discuss the revised proposed policy as requested by Academic Council Chair Michael Brown and submitted recommendations to the Systemwide Academic Council.
Going Forward

Ongoing issues under review or actions that the Council will continue into 2008-2009:

- School of Pharmacy Accreditation

Appendices

Appendix 1: Communication from the School of Pharmacy Faculty Council to Chair David Gardner Regarding Proposed Revision to APM Sections 710 and 080, Pertaining to Medical Leave, Reasonable Accommodation, and Medical Separation.

Appendix 2: Communication from the School of Pharmacy Faculty Council to Chair David Gardner Regarding Review of the Proposed revisions to Section 102-05 of the Systemwide Policy on Student Conduct and Discipline (May 5, 2008)

Appendix 3: Communication from the Task Force to Review the Revised Proposed Health Care Vendor Relations Policy

Senate Staff:
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