MISSION STATEMENT

Each member of the UCSF School of Nursing community is responsible for creating a respectful environment, both in and out of the classroom.

PROFESSIONAL STANDARDS: PERSONAL CONDUCT

Overall Expectations
The UCSF School of Nursing is committed to maintaining an environment in which every individual can work and study in a culture of mutual respect. The goal in outlining these norms and expectations is to assist each community member in achieving success. Consistent with the general goal of mutual respect, faculty and students are reminded to demonstrate:

On-time arrival to classes and presentations.
Those who arrive on time to an event or class and stay until it ends show courtesy to both the speaker and the audience, and avoid disrupting the session for others.

Maintenance of a professional atmosphere. This includes:
• Using respectful comments and humor
Make a positive impact as an individual and School representative by extending respect to your UCSF community colleagues and all other guests and strangers. For example, minimize misunderstanding by communicating thoughtfully and using humor carefully in a context of mutual respect with new acquaintances and strangers—and in the context of your preexisting relationships with your friends.

• Utilizing computers and technology suitably (e.g., silencing wireless devices, no web-browsing or emailing)
Those who switch off their cell phones and pagers before the start of class respect our academic environment by allowing uninterrupted learning to proceed. Similarly, those who turn off laptop computers before a class or meeting avoid ‘multitasking’ activities such as internet browsing and emailing that are unwelcome and distracting to their neighbors. Unless specifically permitted by a faculty member or a presenter, laptops should remain closed during class sessions and presentations.

• Refraining from distracting or disrespectful activities (e.g., avoiding side conversations)
As with the improper use of cell phones and laptops, side conversations during meetings, events, and classes are distracting and discourteous to colleagues, guests, and presenters, and should be avoided.

Observance of the most conservative standards when one is unsure about which norms apply.
If you are unsure whether a faculty member allows the use of laptop computers in class, assume that laptops are not permitted unless/until you learn otherwise. Likewise, if you are unsure if your comments will be offensive to someone, particularly from another culture, refrain from sharing them.

Upholding these expectations and the standards upon which they are based is a shared right and responsibility for all faculty, students and staff at the UCSF School of Nursing. By respecting them, we will honor ourselves, our colleagues and our UCSF community.