Memo from Cynthia Leathers, Director of the Office of Academic Personnel
To Faculty and other academic appointees

The University invites comments on proposed revisions to Academic Personnel Policy 220-85-b, Professor Series; Academic Personnel Policy 335-10-a, Cooperative Extension Advisor Series; and Academic Personnel Policy 740-11-c, Leaves of Absences/Sabbatical Leave; and Proposed Rescission of Academic Personnel Policy 350, Postgraduate Research (e.g. Physicist), as described below.

• APM - 220-85-b (Professor Series)

The proposed revision would correct an error in numbering which occurred during an earlier policy revision. APM - 220-85-b specifies that an “ad hoc review committee shall be appointed in accordance with the provisions of APM - 220-80-e, and it shall carry out its duties as therein specified.” However, the reference should be to APM - 220-80-g instead.

• APM - 335-10-a (Cooperative Extension Advisor Series)

As one of the recommendations of the February 1, 2007 Cooperative Extension Advisor Task Force Report, the proposed revision would delete the minimum requirement of a Bachelor’s degree for the Cooperative Extension Advisor Series. The task force found that the educational background for appointees in this series is substantially higher. Also, the proposed revision would make criteria for Advisors consistent with criteria for Specialists in Cooperative Extension.

• APM - 740-11-c (Leaves of Absences/Sabbatical Leaves)

APM - 740-11-c provides that individuals with specified academic administrative or Senior Management Group appointments who also hold a faculty title are eligible to accrue sabbatical leave. However, UC Berkeley faculty serving as administrators at the Lawrence Berkeley National Laboratory (LBNL) are denied this benefit accorded to other academic administrators. Because the Memorandum of Understanding with LBNL has provisions to ensure that the benefits provided to faculty working at the laboratory should be consistent and equitable with those provided under the APM, it is recommended that the titles of Laboratory Director, Associate Laboratory Director, and Deputy Director be added to the list of eligible titles.

• APM - 350 (Postgraduate Research (e.g. Physicist))

On July 1, 2003, APM - 390 (Postdoctoral Scholars) was issued along with transitional guidelines that required appointees who were not postdoctoral scholars to be moved to other titles, established new title codes, and required the gradual phase out of Postgraduate Research and Visiting Postdoctoral Scholar titles with the retirement of these titles to be effective January 1, 2010. As these changes have rendered APM - 350 obsolete and given that the policy contains virtually no information on job duties, and individuals currently in the Postgraduate Research title are now subject to the provisions of APM - 390, it is recommended that APM - 350 be rescinded.

The proposals are on the Web at http://www.ucop.edu/acadadv/acadpers/apm/review.html
Comments should be provided to Cynthia Lynch Leathers at cal@acadpers.ucsf.edu by June 6, 2008.