Chair Gardner called the meeting of the Coordinating Committee to order on Tuesday, December 4, 2007 at 8:35 A.M. in Room S-118. A quorum was present.

Approval of Minutes
The minutes from the October 23, 2007 meeting were approved.

Chair’s Report
Chair Gardner reported on the following topics:

- Highlights from the Academic Council
- Annual Budget Discussion from UCPB, and the anticipated $10B state budget deficit
- UCOP and administration salary issues and market parity

Update Regarding the Implementation of Salary Increases—Sally Marshall, Vice Provost Academic Affairs
S. Marshall gave a summary of how the recent salary scale increases are breaking out across campuses, series, and ranks, as well as the effective impact for UCSF faculty. These are not salary increases per se, but salary scale increases, and faculty who negotiate their salaries annually should keep this in mind when negotiating for next year. For faculty on soft money, departments will have to come up with the necessary funding. If the X factor increases, departments may, and likely will, reduce the Y factor to balance out the salary. Systemwide, the Regents and the President support the
salary scale increases, but the means for funding the salary scale increases has not yet been determined.

**Divisional Response to Proposed Amendments to APM 710 (Medical Leave), 711 (Reasonable Accommodation), and 080 (Medical Separation)**

The Committee reviewed the proposed amendments to APM 710 (Medical Leave), 711 (Reasonable Accommodation), and 080 (Medical Separation) (Attachment 1) and the recommendations from the Committee on Faculty Welfare and the Faculty Councils of the Schools of Nursing, Pharmacy, and Medicine (Attachments 2 and 3). The primary concern of all reviewing parties was the exclusion of the faculty in the Health Science Compensation Plan. The other significant concerns are the coverage for faculty with annual reappointments, and the funding issues for faculty working on and drawing salary support from NIH grants.

Sharmila Majumdar reported the concerns of the Committee of Faculty Welfare (Attachment 2), which were threefold: the inclusion of Health Sciences Compensation Plan faculty, the inclusion of all faculty series, and funding issues for those on NIH funding.

Robert Newcomer reported from the School of Nursing Faculty Council, who recommends the inclusion of faculty on the Health Sciences Compensation Plan and faculty with reappointments (i.e. all HSCP faculty series). The SON-FC believes it should be firmly established that UCSF/HSCP faculty should be treated equitably. The issue of funding medical leave is the responsibility of UCOP and the administration, and there is ample precedent for them to devise a funding model for medical leave.

Elyse Foster reported concerns of the School of Medicine Faculty Council regarding the process for Medical Separation which may be problematic for clinical faculty who have poorly defined job descriptions.

Helene Lipton reported that the discussion of the School of Pharmacy Faculty Council was in support of the concerns expressed by the School of Nursing Faculty Council.

A consensus was reached by the Committee.

**Motion:** The Committee supports a divisional response expressing support of the amendments with the following concerns:

- The proposed amendments to the APM should be inclusive of faculty in the Health Sciences Compensation Plan.
- The proposed amendments to the APM should be inclusive of all faculty series, including those with annual reappointments.
- The San Francisco Division strongly recommends that all faculty in the Health Sciences Compensation Plan be treated equitably with regards to the proposed provisions.

**Vote:** The motion was unanimously approved.
Furthermore, the Division will recommend that Academic Council solicit input from other Health Sciences schools at other UC campuses on this issue. Chair Gardner encouraged the Chairs of the Faculty Councils to contact their counterparts at other campuses to garner support for the inclusion of HSCP faculty.

**Presentation Regarding the Proposed Master of Science Degree in Science and Technology Studies in Medicine**—Brian Dolan, Chair of the Ad Hoc Committee Recommending the Degree; and Dorothy Porter, Chair, Department of Anthropology, History, and Social Medicine

Brian Dolan and Dorothy Porter presented the proposal for a MS Degree in Science and Technology Studies in Medicine (Attachment 4). Discussion with the Committee followed.

**Motion:** The Coordinating Committee of the Academic Senate shall approve the Proposal to Establish a Program in Graduate Studies in Science and technology Studies in Medicine (“STS” in Medicine”) for the MS Degree at the University of California, San Francisco, and shall bring it up for a vote by the Division.

**Vote:** The motion was unanimously approved.

**Presentation Regarding Sustainability and Environmentally-Friendly Campus Policies**—Tom Newman

Tom Newman gave an informational presentation regarding sustainability efforts, locally and nationally, and initiatives for the campus (Attachment 5). Discussion followed. T. Newman noted that Focus the Nation is sponsoring a national teach-in on this issue in January, and information is available online at [http://www.focusthenation.org](http://www.focusthenation.org).

The Committee stressed the need for some organizing body to pull together the various initiatives and groups across campus and support actual action and movement to make UCSF a leader in sustainability and environmentally-friendly practices. It was proposed that the Senate form a task force to coordinate campus efforts and make recommendations to the Chancellor.

**Motion:** The Academic Senate shall form a Sustainability Task Force, membership to be taken from an open call to all faculty and to be inclusive of ex officio representatives from student groups and members from the administration. Over the longer term sustainable funding to staff this task force will be sought from the Chancellor.

**Vote:** The motion was unanimously approved.

Chair Gardner adjourned the meeting at 10:30 A.M.