COMMITTEE ON FACULTY WELFARE
Sharmila Majumdar, PhD, Chair

MINUTES
May 22, 2008
3:00 pm – 4:30pm, S-118

Present: S. Majumdar, Chair, T. Raine-Bennett, J. Duncan, D. Kishi, S. Mueller, A. Rudolph, C. Tsourounis

Excused: C. Portillo, D. Rempel, C. Shiboski

The meeting was called to order at 2:10 p.m. in Room S-118.

March 20, 2008 Minutes were approved.

Chair’s Report

• 403B
  The Chair stated that after our presentation by Pamela Hayes, UCSF Benefits Manager, she had received comments on the issue of the new 403B. While the response was positive, the question of when this benefit will be available is still unanswered.

• Backup Care Work Options Group™
  UC Berkeley requested the review of the Backup Care program, a 24 hour that program enables employees to get to work when they experience breakdowns in their normal care-giving arrangements. UCB has requested the review to determine if this child care option should be brought up before the UCOP Faculty Welfare Committee. This program has been under discussion for the whole year at various committees. The concern is the expense to the campus. Chair Majumdar requested that committee members review this ASAP to determine whether you are in agreement that this be brought up as an item/issue/benefit to be brought up at Systemwide or feel that this should not be brought up as a potential benefit at UCOP.

UCAF Report – Jacque Duncan

• Backup Child Care (See Chairs Report).
  Discussion of a 24-hour backup child care program at the systemwide level indicated that most were in favor of the program. The consensus was that at the present time, per capita, the cost was too high
and the current proposal has cost shared by all faculty. The plan will be reviewed and revised to have a higher percent of the cost of care paid by those who utilize the services.

- **OP Restructuring Initiatives with Divisional and Committee Chair of the Academic Senate**
  A presentation on the decentralization of the Office of the Present was made to provide a comprehensive overview of the restructuring process and to identify areas of particular interest for the Academic Senate. The presentation also created opportunities for further exploration of the ideas by the relevant systemwide Senate Committees. Larry Pitts asked the Committee on Faculty Welfare to ask our campus what we know about this plan. An RFP has been sent out and will be reviewed by Larry Pitts. It was not clear what resources will be made to campuses in order to facilitate taking on these duties. The question was raised whether everything will be outsourced. Newly elected UC President, Mark Yudof noted that this initiative was more effective.

**ACTION:** Ask Pam if she has any additional information.

Sharmila asked about our UFW representative. Was quite upset that this has taken so long to correct.

**New Business**

**CCFL (Chancellors Committee on Faculty Life)**

Welcoming week is proceeding as planned during the week of September 10, 2008 at the Laurel Heights campus. Sessions are planned for the following issues: mentoring, negotiating, and family life. These sessions are geared toward all faculty members.

The Wellness program held sessions on stress, time management, stress reduction. Due to the good response, these sessions will be available again in the fall.

**Mentoring**

All four schools on the UCSF Campus have mentoring programs. Philip Hopewell received the 2008 Lifetime Achievement in Mentoring Award.

**Coro Leadership Program.**

The last class of this program in leadership training graduated in May, 2008. Additional information on this program can be found at the following site: [http://acpers.ucsf.edu/leaders/downloads/2008corofallinfo.doc](http://acpers.ucsf.edu/leaders/downloads/2008corofallinfo.doc)

**CCCAC (Campus Life Services)**

Campus Life Services sent out a flyer introducing the UCSF Walking Program. Additional information can be found at [www.ucsf.pyrasports.com](http://www.ucsf.pyrasports.com). Campus Life Services is also trying to establish a web portal to get all sites on wellness to link together in one website.

**Clinical and Translational Institute Faculty development seminars.**
Mitchell Feldman is spearheading these seminars. Information on this program can be found at the following site: http://ctsi.ucsf.edu/about/newsletter.php

**Old Business**

None

There being no additional business, Chair Majumdar adjourned the meeting at 2:50 p.m.

**Meeting Attendance Record**

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X-ATTENDED       A-ABSENT       EX-EXCUSED

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