Committee on Clinical Affairs  
Ken Fye, MD, Chair  

MINUTES  
Wednesday, April 30, 2008  

PRESENT:  
K. Fye (Chair), Q. Cheng, K. Duderstadt, A. Houtrow, S. Kayser, B. Lin, M. Lynch, J. Maa, S. Pletcher,  

ABSENT:  
D. Cox, B. Hare, M. Laret, C. MacDougall, S. Scarpace, E. Weber, G. Yokoyama  

GUESTS:  
None.  

The Clinical Affairs Committee was called to order by Chair Fye on April 30, 2008 at 5:10 p.m. A quorum was present.  

The minutes of March 26, 2008 were approved.  

Chair’s Report  
Report from the Health Sciences Code of Conduct Revisions Task Force (Attachment I)  
The Task Force met and responded to the proposed revisions.  

Search for a New Dean for the School of Medicine  
Chair Fye met with the consultants coordinating the School of Medicine Dean Search to discuss the concerns and views of the Clinical Affairs Committee relevant to the search for a new Dean.  

Diversification of Infusion Services at UCSF  
Chair Fye led a discussion of the reduction in available adult infusion once the Mount Zion infusion center closes. (Pediatric infusions are done both in the ACC and PCRC on the 6th Floor at Parnassus.) J. Maa agreed to bring the issue to the Mission Bay Hospital Strategic Planning meetings. The School of Nursing is also discussing this issue, particularly with concern for the shrinking patient case mix for teaching students.  

Discussion of the Kurt Salmon Associates First Executive Report on the UCSF Clinical Enterprise  
The Committee discussed the report and focused on the following issues:  
- Faculty and administrators identified complex care and research as UCSF’s strengths, and identified efficiency and discipline as UCSF’s weaknesses.  
- As an institution, UCSF has not been willing to examine and improve the overall efficiency of the institution.  

Report from the Patient Payer Mix Subcommittee – Amy Houtrow  
At its next meeting, scheduled for the end of May 2008, the Subcommittee will draft their recommendations to submit to the Steering Committee.
The Committee's discussion included the following issues:

- **UCSF excels at handling high-complexity patients, yet needs to maintain a primary care patient population for teaching. Limiting the patient population will limit diversity for teaching and research.**
- **Other institutions are more efficient at moderate-complexity care.**
- **The current percentage of Medical and Medicare patients at UCSF is about 28%, up from historic norms of about 15%. San Francisco County's population is about 35%.**
- **The creation of a patient access policy in response to the UC Davis policy is only a stop-gap measure. The solution needs to be agreed upon at the statewide level, perhaps via legislation.**
- **How could this be framed as a health disparities issue?**

**Report from the School Faculty Councils**

**Dentistry**

None.

**Medicine – Quinn Cheng**

At its last meeting, the School of Medicine Faculty Council discussed the Pathways to Discovery Initiative. Most of the Pathways are designed to help guide students into non-clinical tracks such as leadership, policy, teaching and research. The Faculty Council also discussed the role of the Adjunct faculty at UCSF, particularly for PhD faculty members.

**Nursing – Mary Lynch**

The School of Nursing continues to grapple with budget cuts and grant funding shortages.

**Pharmacy**

None.

**Update on the Faculty Exit Survey — Heather Alden**

Heather Alden updated the Committee on the Faculty Exit Survey. To date, the survey has been distributed electronically to a second group of faculty – those who left UCSF since September 1, 2007. The response rate has been low. To improve the response rate, H. Alden will continue to work with Department staff to make the survey available to all faculty who leave UCSF. She will also draft a letter for the Committee members to distribute to Department Chairs to inform them of the process and to encourage participation in their departments. In communication with Department Chairs and Staff, the Committee will encourage exit interviews with separating faculty.

H. Alden will also continue to review the data, separating non-retiree information from retiree information to better understand the concerns of junior faculty. She will also communicate with the Chancellor’s Council on Faculty Life, including the subcommittees on recruitment and housing.

**New Business**

None.

Chair Fye adjourned the meeting at 6:30 p.m.