Communication from the Committee on Academic Personnel
Joel Karliner, MD, Chair, School of Medicine

University Committee on Academic Personnel
Tony Norman, Chair
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On February 8, 2006, the UCSF Committee on Academic Personnel reviewed both the amendment to APM 220-18 approved by the Academic Council July 27, 2005 and the UCAP modifications of February 7, 2006. The UCSF CAP approves and endorses the UCAP modifications, reiterated below.

APM 220-18-b
(4) Professor: The normal period of service at step is three years in each of the first four steps. Service at Step V may be of indefinite duration. Advancement to Step VI usually will not occur after fewer than three years of service at Step V, involves a career review, and will be granted on evidence of sustained excellence in scholarship or creative achievement, University teaching, and service. In addition, great academic distinction recognized nationally or internationally, will be required. Service at Professor Step VI or higher may be of indefinite duration. Advancement from Professor Step VI to Step VII, from Step VII to Step VIII, and from Step VIII to Step IX usually will not occur after fewer than three years of service at the lower step, and will only be granted on evidence of continuing achievement at the level required for advancement to Step VI.

Committee on Academic Personnel

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