DRAFT AMENDMENT FOR DIVISIONAL BYLAW

Chapter VI. Faculties and Committees

Section III. Standing Committees of the San Francisco Division

122. Committee on Equal Opportunity

B. Duties

5. To provide faculty oversight to the Faculty Search Committee Ambassador Program by evaluating the effectiveness of the program and providing guidance on how program efforts can be maintained and improved as needed.

Justification

In an effort to help faculty search committees improve their capacity to attract a diversified pool of qualified candidates, the Academic Senate’s Committee on Equal Opportunity (EQOP) initiated the concept of the Faculty Search Committee Ambassador Program, which was eventually funded by the office of the Vice Chancellor for Academic Affairs.

Since the creation of the Program, EQOP's involvement in the evaluation of the Faculty Search Committee Ambassador Program processes has become increasingly important. EQOP will monitor the effectiveness of the program by administering surveys through the Office of the Academic Senate. EQOP’s involvement encourages people to provide candid feedback about the program and its usefulness. The committee also provides guidance on how the program can improve the effectiveness of its communications with faculty search committee chairs and other key campus administrators.

As the Ambassador Program continues to grow in scope, the committee observes that increased oversight and evaluation of the effectiveness of the program will be needed and should therefore be formally codified as one of the duties of the committee.