Proposal for The Academy of Master Clinicians

by Patricia Robertson MD

I. Mission

A. To nurture, support and retain excellent clinicians at UCSF from all four schools,
B. To develop innovations in the delivery of clinical care at UCSF
C. To provide mentoring for junior clinicians in templates of efficiency, referrals, etc.

II. Membership for the Academy of Master Clinicians (AMC)

A. Competitive membership for the Master Clinician Group in the Academy of Master Clinicians would be determined on an annual basis. Once admitted, the tenure would be for five years. A .25 FTE would be granted to each member of the Master Clinician Group for financial support for their work in the AMC: consulting, organizing courses for clinicians in the education of business/technology etc. of medicine, meetings, and supporting their roles as Master Clinicians. Master Clinicians would be expected to take a leadership role in their unit.

B. Membership in the Academy of Master Clinicians would be open to all clinicians at UCSF. Open quarterly meetings would be held, sometimes focusing on clinical problems and solutions, which might involve the leadership of the Medical Center and/or members of the Academic Senate’s Clinical Affairs Committee. Membership in the AMC as an associate and contributions as an associate would be considered when applying for the Master Clinician Group, along with the other qualifications.

III. Funding: Two staff members (one in the analyst series, and one AA2) would be hired to develop the AMC. A quarterly newsletter would be published and distributed to all clinicians with tips on improving clinical practice, etc. A part-time Director would be funded with 1.0 FTE. A yearly innovations fund for projects would be available.

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