The School of Medicine Faculty Council convened at 3:48 p.m. on Monday, October 25, 2004 in Room S30. A quorum was present.

Dean’s Report

Dean Kessler provided an update on the status of recruitment of chairs for several School of Medicine departments including Epidemiology and Biostatistics; Obstetrics, Gynecology and Reproductive Sciences; Orthopedics; and Laboratory Medicine.

Dean Kessler informed the Committee that the School of Medicine has initiated an unprecedented number of fundraising efforts. As dean, Dr. Kessler is extremely active in these efforts and sees them as integral to the future success of the School. He noted that while these efforts are more extensive than in previous years, they remain closely linked to development and fundraising throughout UCSF and are guided by the central UCSF fundraising effort.

Faculty Council members initiated a discussion with Dean Kessler regarding future space planning. Space allocation remains a critical factor in the recruitment and retention of outstanding faculty and space is, despite new development at Mission Bay, extremely limited. Chair Smith suggested that an executive board be convened to assist Dean Kessler in space planning. Dr. Kessler welcomed this suggestion but noted that there already exist several governance committees which have been in place for several years. Both Drs. Kessler and Smith recognized the need to provide a forum for the voice of the clinical faculty during important planning and the need to provide a greater commitment of space to clinical research.

Approval of Minutes

The minutes of September 27, 2004 were approved with no changes.

CCEP Report

Chair Smith delivered the CCEP report and distributed an email update from CCEP Chair, Harry Hollander (attached).

Chair Smith noted that the CCEP and associated faculty and staff have devoted an incredible amount of time and energy to the development of the new curriculum in the School of Medicine. This commitment has led to great success which has been reflected in higher board examination results and the need for very few
subsequent changes to the curriculum. One of these changes however is the current reorganization and resequencing of blocks in the Essential Core curriculum. The proposal for this resequencing was approved at the October meeting of CCEP and details of the changes are attached.

**GME Report**

Susan Wall, MD reported that UCSF continues to be a leader in the implementation of reduced resident work hours as mandated by federal law. UCSF works closely with the Accreditation Council for Graduate Medical Education (ACGME) in implementing the restricted resident work hours (click [here](#) for more information).

Dr. Wall noted that both ACGME and individual institutions such as UCSF conduct surveys to monitor compliance with work hour guidelines. The data from these surveys may often be disparate and it remains difficult to ensure the collection of accurate data. Specifically, it has been difficult to implement an effective system to monitor resident work hours - residents may be reluctant to report violations of work hours or may not themselves have kept adequate records of hours worked. The GME is looking closely at issues surrounding the monitoring of compliance with resident work hours and Dr. Wall will update the Council on developments in this area.

Finally, Dr. Wall noted that an ACGME site visit of UCSF is expected this year and that a mock site visit will take place during the next week.

**New Business**

Daniel Bikle, MD, PhD suggested that the Council send a communication to Dean Kessler requesting that he include all Faculty Council members on the upcoming School of Medicine Leadership Retreat to take place in late January, 2005. The communication should also suggest that Dean Kessler distribute a monthly letter to all faculty in the School of Medicine, updating them on recent decisions, developments and the status of ongoing issues. Chair Smith agree to convey these requests to Dean Kessler.

**Agenda Items for November**

Chair Smith raised the question of the retention of outstanding women faculty in academia and specifically questioned the adequacy of provisions for working half time or part time at some stages during a faculty member’s career.

Council members discussed several issues regarding the advancement and promotion of faculty working less than full-time and agreed to invite Mary Croughan to a future meeting to discuss these issues.

*The meeting adjourned at 5:09 p.m.*

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