January 22, 2004

Dear UCSF colleagues:

As you know, we are in the midst of an exciting process at UCSF, contemplating the future organization of our clinical enterprise and the related research across three campuses – Parnassus Heights, Mission Bay and Mount Zion. This process, steered by the Clinical and Research Planning Subcommittee, has moved quickly through November and December to lay the groundwork for considering the potential configuration of these three campus sites. While our activities at SFGH, the VA and our other campus locations are essential to our operations, those physical sites are not being addressed in this planning process. Faculty and staff from all locations are encouraged to provide input and many of you have already participated via interviews, town hall meetings, faculty council discussions, program forums, the project web page, and various other mechanisms.

As 2004 commences, we expect your participation to continue and intensify. We are entering the most important phase of our deliberations, the development and assessment of campus scenarios. This began in earnest this with the Clinical and Research Planning Subcommittee and the School of Medicine Leadership Retreat kicking off these discussions. In the weeks that follow, program forums, faculty focus groups, town halls, and interactions with our key constituents (both internally and externally) will begin to shape our decisions. The web page will be updated and interactive, providing another source of review and input. We are on target for an early spring decision by the LRDP Committee for advancement to the Board of Regents this summer.

If you have not yet involved yourself, now is the time. We are asking for your participation and need your help. The process and outcomes will be enhanced by the creativity, insights and knowledge of the staff, teachers, clinicians and researchers who contribute to making UCSF the outstanding health science campus that it is.

You may follow the activity on the webpage – it provides a comprehensive review of the process to date and going forward (http://clinicalresearchplanning.ucsf.edu). We welcome your question or thoughts directly, as it is our intent that the process and decisions and rationale be fully transparent to the UCSF community.

We encourage you to join us in shaping the future of UCSF!

Sincerely,

David Kessler, MD
Dean
UCSF School of Medicine

Mark Laret
Chief Executive Officer
UCSF Medical Center