CHANCELLORS  
ACADEMIC COUNCIL CHAIR PITTS  
UNIVERSITY PROFESSORS

Dear Colleagues:

Re: Proposed Revised Academic Personnel Policy 260 – University Professor

The Regents adopted a policy on University Professor appointments in 1975. Academic Personnel Policy 260, which implements the Regental policy, was added to the Academic Personnel Manual (APM) in 1975 and revised in 1983. Enclosed for formal review is a further revised APM - 260 to bring policy into conformance with current practice and to provide more detailed selection criteria. Also enclosed is a clean copy of proposed APM - 260 without underlines and text with strikeover.

The title University Professor is reserved for scholars of the highest international distinction who are recognized and respected as teachers of exceptional ability. University Professors are expected to share their talents throughout the University, for example, by visiting other UC campuses for formal and informal seminars and meetings with faculty and students. The Regents have approved the appointment of 35 University Professors. Of these appointments, 16 have been approved since 1994.

Major changes to APM - 260 would:

- ensure that equivalent standards and criteria are utilized from one campus to another for University Professor appointments;

- preclude appointments of individuals outside of the University;

- provide that appointments are indefinite to conform with Regental policy;

- suggest that the number of University Professors in active service be no more than one to three at any one campus at any one time;

- provide funding to conform with procedures approved by President Atkinson in 1999;

- provide for the opportunity to review the report of the systemwide ad hoc committee by UCAP, in a role that is advisory to the Provost and the President.

March 24, 2004
This is a formal review of a proposed revised personnel policy, and employees should be afforded the opportunity to review and comment. The proposal is online at: http://www.ucop.edu/acadadv/acadpers/apm/review.html. Also enclosed is a model communication which can be used to inform non-exclusively represented employees affected by these proposed revisions. Comments should be forwarded to Assistant Vice President Ellen Switkes by June 25, 2004. If you have any questions, please contact Principal Analyst Doris Lopez at (510) 987-9450 or at doris.lopez@ucop.edu.

Sincerely,

C. Judson King
Provost and Senior Vice President
Academic Affairs

Enclosures