IMPORTANT POINTS FOR DISCUSSION BETWEEN DEPARTMENT CHAIRS AND NEW FACULTY APPOINTEES

<table>
<thead>
<tr>
<th>School:</th>
<th>Home Dept.:</th>
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<tbody>
<tr>
<td>Additional Appointments:</td>
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<td>Name:</td>
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</tbody>
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- Series of proposed appointment and information on how it differs in expectations and commitments from other series: ______________________
- Rank: ___________________ Step: _____ Percent time of Appointment: ______________________
- Total Salary: ______________________ Base Salary: ______________________
- Compensation Type and how determined: ______________________
- Responsibilities of the faculty member related to the compensation plan (if applicable). A copy of the plan should be provided to the candidate.
- Provision of the “Advancement and Promotion at UCSF: A Faculty Handbook for Success” and the opportunity to have questions answered about its content.

PROPOSED DISTRIBUTION OF TIME:
- Confirmation of approximately _____ % protected time to conduct research/creative activities during candidate’s first year and discussion of expected % protected time if appointment renewed in second and third years.
- Clarification of specific responsibilities for participation in departmental teaching and/or clinical programs.
- Expectation of approximate _____ % time devoted to teaching (if applicable) and approximate ______ % time to clinical practice (if applicable).
- Expectations for University and public service (as compared to professional commitments).

ADMINISTRATIVE SUPPORT ISSUES
- Identification and confirmation of office space.
- Identification and confirmation of research space (if applicable).
- Specific computer and other technology equipment that will be available (if applicable).
- The nature of administrative support and other resources that will be available (if applicable).

CAMPUS and DEPARTMENT ORIENTATION:
- Discussion of benefits
- Discussion of mentoring
- Discussion of parking and commuter options
- Discussion of library resources
- Discussion of information technology resources both within and outside department