MINUTES
Meeting of November 20, 2003

PRESENT: B. Hoener (Chair), L. Kroon (Vice Chair), L. Benet, C. Cullander, S. Heard, K. Lem, N. Oppenheimer, C. Tsourounis, K. Yang

ABSENT: B. Alldredge, A. Burlingame, P. Finley, S. Kahl, M. Koda-Kimble, H. Lipton, L. Rice

GUESTS: Craig Acosta, Consultant, Kurt Salmon Associates; Kevin Beauchamp, Director, Campus Planning; Robert Day, Associate Dean (for M. Koda-Kimble); Robert Duca, Associate Dean; Aaron Huwe, ASSP President; Shilpa Patel, Senate Analyst

The School of Pharmacy Faculty Council was called to order by Chair Hoener on November 20, 2003 at 2:30 pm in S-936. A quorum was present.

Minutes
The minutes of the meeting of October 16, 2003 were approved with minor changes.

Chair’s Report
Chair Hoener called attention to a proposal to revise the Defined Contribution Plan for Health Science Faculty. The two options include a) maintain the current Defined Benefit Plan for covered compensation and add a Defined Contribution Plan benefit on all additional salary above the covered compensation or b) make no change at all at this time.

The proposal describes a Defined Contribution Plan program that would apply a mandatory contribution rate of 7% on salary above covered compensation for health sciences faculty. The proposal may be found on the Web at: http://www.ucop.edu/acadadv/acadpers/taskforce.html. The proposal has been transmitted via email to UCSF faculty and individual feedback may be transmitted to Leonard Zegans, chair of the Academic Senate. Chair Hoener agreed to distribute to the Faculty Council an email communication from George Gregory, the divisional representative to the systemwide Committee on Faculty Welfare that outlines his opinion on the proposal. Chair Hoener requests Faculty Council input in order to transmit a formal communication from the Faculty Council to Chair Zegans.

Student’s Report
A. Huwe announced the following events and news:

- Bagel Day on Friday, November 21, 2003 in the lobby of the Health Sciences West Building
- Book drive to collect textbooks for developing countries
- A student lounge has been created on the ninth floor of the Medical Sciences Building
- Betty-ann Hoener has been chosen Teacher of the Year by the third-year students
Kurt Salmon and Associates (KSA) have been retained by the University to assist in hospital replacement planning. C. Acosta began by outlining the process for the University to provide input on this issue. A subcommittee of the Long Range Development Plan Amendment (LRDPA) Committee, along with KSA will solicit input from faculty and the administration and propose a plan. KSA anticipates that the plan will be presented to the subcommittee in July 2004, then proceed to the LRDPA Committee, Chancellor, and finally to the Regents.

Faculty Council members provided the following comments to KSA:

- Need for sense of unity for the School. Currently the School does not have its own building and is divided amongst the many locations. Such a building should be interdisciplinary (clinical and basic research) and promote collaborations.
- If the students will move to a new location, the administrative units which serve them must also be relocated.
- KSA should meet with the Department of Clinical Pharmacy due to its high number of faculty members who have clinical duties.
- Pharmacists should be considered as part of the health care team along with physicians, nurses, and other health care providers.
- Faculty in the School are highly collaborative with faculty in other schools.
- Space for a pharmacy at a new site should be contiguous and planned so that faculty offices in those clinics are adjacent to work areas.
- If a major hospital is planned for the Mission Bay campus, the School should have a presence.
- Space for increases in faculty recruitment should be considered for the long term future.
- Currently junior faculty bear the burden for traveling to multiple sites for teaching, clinical, and research duties.
- Lack of parity in services amongst the campus sites should be examined. Faculty who are not at the main campus site should not feel that their location is inferior and lacking in space and services.

KSA will initiate focus groups with faculty members to solicit additional input.

The Academic Senate Hospital Planning Task Force has been convened to provide faculty input to KSA via Leonard Zegans, chair of the Academic Senate. The Faculty Council agreed to submit to Chair Zegans names of faculty members in the School to participate in the focus groups. The task is comprised of representatives from the Committee on Academic Planning and Budget, the Committee on Clinical Affairs, Committee on Educational Policy, Graduate Council, the Committee on Research, the four faculty councils, and the chair and vice chair of the Academic Senate. Chair Hoener solicited volunteers from the Faculty Council to serve as the School’s representative. The Faculty Council agreed that Chair Hoener will serve until the Leadership Group selects another faculty member. The Faculty Council suggested Lloyd Young, chair of the Department of Clinical Pharmacy, as the School’s representative. Chair Hoener agreed to contact the Leadership Group with this suggestion.

Chancellor’s Council on Faculty Life

As a result of faculty survey conducted in 2001 and subsequently addressed by an ad hoc Task Force on Faculty Life, Chancellor Bishop has created the Chancellor’s Council on Faculty Life to implement the task force’s recommendations.

Chaired by Vice Chancellor for Academic Affairs Dorothy Bainton and reporting directly to the Chancellor, the Council will oversee implementation of all the new measures, will recommend new policies, and will monitor progress of the plan. Kathy Giacomini, chair of the Department of Biopharmaceutical Sciences was appointed to represent the School on the Council.
In preparation for the 04-05 budget planning process, Chair Hoener introduced the School of Dentistry Faculty Council’s method for providing input into the budget planning process. The School of Dentistry Faculty Council created a process in which the faculty council listed the core programs and ranked them in order of priority. These priorities were then used to assess and define the budget for the school. After discussion, the Faculty Council agreed that preferred process would be to continue direct communications with Dean Koda-Kimble and the Leadership Group during the next budget review process.

The meeting adjourned at 4:30 p.m.
# Meeting Attendance Record

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Senate Staff:
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