Chair Gregory called the meeting of the Committee of Faculty Welfare to order on Thursday, November 14, 2002 at 12:05 in Room N-405AB. A quorum was present.

Chair’s Report

Chair Gregory informed the Committee that parking is a perpetual problem on all campuses. The Ambulatory Care Clinic will be allowed to use the permit assigned parking section on H level on Tuesdays, Wednesdays, and Thursdays due to the high demand from patients.

Report from Representative to University Committee on Faculty Welfare – George Gregory

G. Gregory reported that there are talks at the state level of a phased retirement program. The new program would allow someone to retire early and provide a guaranteed percentage of time to work over a three year period at the discretion of the department Chair. The departments would have to address the issues of office and lab space.

Chair Gregory also reported on the new costs associated health care benefits. Effective January 1, 2003 employees earning above $40,000 per annum will pay more than those earning below $40,000 per annum. Rates for all plans have increased by 24%. The University of California will assume 2/3 of this cost, and the employee will assume the remaining 1/3. S. Norberg, Benefits Coordinator, reported that the University was able to assume come of the increase in costs due to premium reductions in other benefit plans and that the some of the fees from non-resident students was allocated to the employers costs for benefits.

Employees will now be able to set aside pre-tax dollars to cover costs associated with medical expenses other than premium costs. These funds can be lost due to IRS regulations if they not used by the end of the year.
Report from UCSF Health Care Facilitator – Pamela Hayes

Pamela Hayes made the following points:

- The Health Care Facilitator Program is new at UC San Francisco, and it is designed to help employees get the most out of their benefits and assist them with problems associated with their benefits by intervening on their behalf.
- Aetna UC Care coverage will be replaced by two new Blue Cross programs.

To transition from UC Care to Blue Cross employees will need to provide a number associated with their physician. The physician number can be obtained from Blue Cross by calling their toll free number 888-209-7975, or by visiting their website: http://www.bluecrossca.com/clients/uc.htm.

The Health Care Facilitators on the different campuses will collect data on complaints and other issues related to health care benefits and disseminate this information to the University of California Office of the President.

KEOGH Teaching Sessions

Revenue generated from professional services, (i.e. attorney fees, etc.), the sale of published materials, etc. are placed into a tax deferred account. The University does not administer the program, but assists in understanding it.

Selection of Representative to the Millberry Union Advisory Committee

N. Oppenheimer has served on this Committee for the past three years. Chair Gregory will identify a replacement representative who will be invited to report at each Faculty Welfare Committee meeting.

Old Business

None

New Business

There being no new business, a motion to adjourn at 12:55 was approved.

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