Chair Gregory called the meeting of the Committee on Faculty Welfare to order on Thursday, January 9, 2003 at 12:00 p.m. in Room MUE 244. A quorum was present.

Approval of Minutes

The minutes of the meeting of December 12, 2002 were approved with no changes (Attachment 1).

Chair’s Report

No report.

University Committee on Faculty Welfare Report

Chair Gregory informed the Committee that there is increasing interest in Phased Retirement/Phased Employment at each of the UC campuses and that possible Phased Retirement/Phased Employment schemes will be considered by the University Committee on Faculty Welfare (UCFW).

Committee members expressed general support for Phased Retirement/Phased Employment options as useful mechanisms by which to increase recruitment of young faculty and meet the need for increased numbers of faculty associated with a growing student body. Members noted however, that issues surrounding Phased Retirement/Phased Employment will need to be discussed at length by both faculty and administrators.

Chair Gregory encouraged committee members to talk to colleagues to gain an informal sense of enthusiasm for such schemes at UCSF prior to the next meeting of UCFW on January 24, 2003. Further discussion of this important issue will take place at the Committee meeting of February 13, 2003.

Housing Initiatives at UCSF

Further to the discussion of “Housing Assessment, Goals and Recommendations for Faculty, Residents and Clinical Fellow, Postdoctoral Scholars and Postgraduate Researchers, and Student – August 2001”
at the meeting of January 9, 2003, Chair Gregory informed the Committee that he had sent a letter to the Chancellor requesting an update on implementation of these recommendations. This update has not yet been received. Chair Gregory will update the Committee on any further information which he receives at future meetings.

**New Business**

At the request of an individual faculty member, the Committee discussed whether when two spouses are both employed by UCSF and receiving UC benefits, these benefits can be extended to dependants by both spouses. Sandra Norberg confirmed that dependants may only be covered by the benefits of one spouse. George Gregory agreed to raise this issue as an issue of concern at the statewide Committee on Faculty welfare.

*The meeting adjourned at 1:00 p.m.*

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