MINUTES
Friday, December 20, 2002
Room N319D

Present: Chair H. Pinderhughes, K. Chesla, E. Froelicher, C. Portillo, N. Stotts

Excused: P. Baird, K. Dracup, C. Kelber, S. Rankin

Guests: Zina Mirsky, Associate Dean for Administration

The meeting of the School of Nursing Faculty Council was called to order by Chair Pinderhughes on December 20, 2002 at 9:12 a.m. in Room N-319D.

Approval of the Minutes

The minutes from the October 25, 2002 meeting were unanimously approved.

Chair’s Announcements

Chair Pinderhughes gave the following update from the Coordinating Committee:

- There are upcoming program reviews for MRUs & ORUs, as a number of them have not been reviewed on the regular five year cycle.

- There is a proposal for a Master Clinician Award for the UCSF Medical Center. The chair noted that the proposal may be expanded to all the hospitals associated with UCSF.

- The report on the tobacco vote was a “split decision” – the total faculty vote was in favor of refusing to accept tobacco funds 52% to 48% (Senate faculty voted 44% for and 55% against, Clinical/Adjunct faculty voted 61% for and 39% against). The decision will be reported to the System-wide Academic Senate and Chancellor as a split vote with no recommendation made for policy change.

- The Coordinating Committee had a lengthy discussion around clarifying conflict of interest policies, particularly in regards to drug and clinical trials. The Senate Task Force on Conflict of Interest will likely release a report with both majority and minority recommendations as there are disagreements between those who favor liberal policies with pharmaceutical companies versus those who are opposed to any association with pharmaceutical or other privately sponsored funding.
Chair Pinderhughes has been asked to write a letter regarding the Chancellor’s Five Year Stewardship Review. He suggested involving the recent past council chairs in the process and also requested assistance from the Committee, specifically with regard to issues and criteria that the School of Nursing would like to see addressed. Some suggestions from the Committee included general inclusion for the School of Nursing, the Stanford merger, increased emphasis on graduate education and new FTEs, status of women and diversity on campus, and quality of life. The Committee also suggested issuing an invitation to the Chancellor to address the faculty on an annual or biennial basis.

Meg Wallhagen is going on sabbatical for winter quarter.

Dean’s Report

Z. Mirsky presented the following information in the Dean’s absence.

Status of the Long Range Development Plan

Various scenarios for placement of the new hospital have been presented. The options are being compared against criteria put forth by the group to determine the best three or four sites. The following sites were determined to be least feasible and thus were removed from consideration:

- Scenarios C, D, I-1, and I-2 were removed because of their inclusion of the Mt. Zion site. Mt. Zion would not allow any expansion and would greatly exceed neighborhood standards.
- Scenarios E2, F2, G2, and H2 were removed because of their inclusion of the Mission Bay North site. Mission Bay North also has a lack of expansion capability.

A determination was made by some group members that a 250-bed hospital would only be able to serve a limited clientele, and it was suggested that the hospital serve only mothers and children. Possible areas to focus on include high risk child bearing, cardiology, and intensive medical care. More discussion will occur on this topic.

Discussion occurred around placing a 250-bed facility at Parnassus and keeping it primarily as a teaching hospital versus having a 400-bed facility at Mission Bay and moving more teaching to that facility. Z. Mirsky was satisfied that if the School of Nursing was relocated, it would be relocated to an appropriate location. More discussion will occur on this topic.

Sites that are still viable and are potentially eligible for EIRs include:

- Scenario E1, which includes 250 beds at Mission Bay South and 400 beds at Parnassus East and abandons Long and Moffit as facilities;
- Scenario F1, which includes 250 specialty beds at Mission Bay South and 400 general beds at Parnassus West and abandons Long and Moffit as facilities;
- Scenario G1, which includes 400 beds at Mission Bay South and 250 beds at Parnassus East, decommissions Moffit and reuses Long;
• Scenario H1, which includes 400 beds at Mission Bay South and a Parnassus West specialty hospital (though concern was expressed about this scenario because Parnassus is landlocked); and
• Scenario L, which includes 650 beds at Mission Bay.

The next LRDP meeting is mid-January, 2003.

Budget Status

The Chancellor has covered most reductions that would have taken place mid-year. Chair Pinderhughes reported that potential budget cuts are still speculation at this point, but referred to a fact sheet from the Coordinating Committee that indicated permanent cuts relevant to UCSF are to administration, library and research. More specifics will likely be available in February, 2003.

Departmental Reports

Community Health Systems – (C. Portillo)
Betty Davies is taking leave and then going on sabbatical; Sally Rankin will be the Acting Chair.

Family Health Care Nursing – (S. Rankin)
There is a promising applicant for Chair; the applicant’s second visit to the Department will be on January 13 & 14, 2003.

Physiological Nursing – (E. Froelicher)
The Department had a mini-retreat to brainstorm strategies to generate money for a large clinical faculty.

Social & Behavioral Sciences
No report.

Student Report
No report

Report from School of Nursing Committee Representatives

Research Committee – (C. Portillo)
The Committee agreed to be responsible for campus and national awards that are research related; Geri Padilla sent out a list of those awards.

The call for in-house research proposals is out, as is the request for nominations for the Helen Nahm Research Lecture Award.

MEPN Committee – (N. Stotts)
The Committee is focusing on the review of MEPN admissions and the screening tool changes. They decided to give more information to departments about how many applicants there are in each specialty, the GPA of applicants, the numbers screened, and the numbers that make it to the interview process.

*Recruitment and Retention Committee (N. Stotts)*

The Committee is still trying to maintain contact with minority nursing groups. An ad in the Filipino nursing group newsletter is pending. They also arranged for two students to attend a high school student medical career exploration group meeting. The Committee has forwarded to the Dean a recommendation to consider the need for a marketing consultant.

**Report from Divisional and Systemwide Academic Senate Committees**

*Committee on Committees – (E. Froelicher)*

At the December 13, 2002 meeting of the Coordinating Committee, one of the discussion items related to the composition of the Courses of Instruction Committee and how to ensure there is appropriate representation for faculty involved with course development from all schools. One suggestion for accomplishing appropriate representation from Nursing was to consider recommending that Dorrie Fontaine serve as a non-voting ex-officio member. The Faculty Council will need to explore whether a non-Senate member can serve ex-officio, or if bylaws would need to be revised.

*Committee on Privilege & Tenure – (E. Froelicher)*

The Committee is discussing the Racial Privacy Initiative proposed by Regent Ward Connerly. As proposed, this initiative would only allow racial/ethnic information to be collected for medical purposes, so if a grievance was filed relating to racial or ethnic identity, there would be no way for it to be evaluated by the Committee. The policy also impedes the ability of committees that are trying to monitor recruitment and retention of minority faculty and students. The issue will be on the November 2003 ballot.

*Committee on Clinical Affairs – (N. Stotts)*

The Committee heard a presentation on the computerization of the hospital. Physician ordering will be computerized within five years.

*Committee on Research – (K. Chesla)*

The Committee is reviewing grants for research awards.

**Old Business**

**Strategic Plan**

Chair Pinderhughes reported that all but one of the committees have met. Updates will be shared with the Faculty Council via e-mail. He indicated he will reiterate to chairs via e-mail what staff support is available, including writing assistance and scheduling of meetings and conference calls.
Faculty Council Chair 2003-04

Chair Pinderhughes reported that at the conclusion of the previous meeting, the Faculty Council had indicated a desire to develop a policy for naming Faculty Council Chairs. For the upcoming year, the Council decided to ask the Physiological Nursing Department to put forward a candidate for the position. E. Froelicher suggested Kathleen Puntillo as an experienced candidate who might be asked, but also recommended that other departments look within their staff for potential chairs. There are no specific procedural guidelines in the bylaws regarding the process for naming a new Faculty Council chair. Some Faculty Council members expressed concern that departments appear to be in competition with each other rather than in cooperation with each other, and that a proactive decision should be made regarding the kind of culture that should be fostered. There was a proposal that departmental representatives discuss the matter within their departments and that there be continued discussion at a future meeting.

Long Range Development Plan

Chair Pinderhughes reported that the Senate Chair and Vice Chancellor Bainton have requested input from all schools regarding the Long Range Development Plan. Every school and department needs to identify their individual goals for a strategic plan. Pinderhughes noted that the School of Medicine is developing an e-mail survey, and that the School of Nursing needs to decide how to solicit and provide information about the siting of the hospital, as well as how to best move forward to achieve the academic, clinical and research missions of the School. The issue will be readdressed at the January Faculty Council meeting.

There being no further business, a motion was made and approved to adjourn at 11:05 a.m.

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- **A** = Absent
- **EX** = Excused
- **X** = Present

Senate staff:
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