SCHOOL OF PHARMACY FACULTY COUNCIL
Wolfgang Sadee, PhD, Chair

MINUTES
Meeting of October 15, 2001

PRESENT: Chair W. Sadee, Vice-Chair C.C. Wang, Associate Dean B. Alldredge, Associate Dean R. Day, P. Babbitt, C. Tsourounis, S. Kahl


GUESTS: Chair of Biopharmaceutical Sciences, Kathleen Giacomini

The meeting of the Pharmacy Faculty Council was called to order by Chair Sadee on October 15, 2001 at 2:11pm in Room S-936. A quorum was present.

Approval of the Minutes from the Meeting of September 17, 2001

The minutes from the meeting of September 17, 2001 will be presented for approval at the meeting of November 26, 2001.

Chair’s Report

Chair Sadee announced that the goal of this meeting is to determine if the Bylaws of the School of Pharmacy Faculty Council empower it to form a Subcommittee, to consider the “Planning for Parnassus-Mission Bay.” The Council, as present, determined that the Bylaws are unclear and in need of revision. The Council, as present, agreed that the Subcommittee would remain empanelled yet would lie fallow until such time as there are definite issues and actions for it to consider.

Consideration of Schedule of Faculty Council and Full Faculty Meetings for 2001-02

The Faculty Council will review the Schedule of Faculty Council and Full Faculty Meetings for 2001-02 at the meeting of November 26, 2001.

Dean’s Report

Associate Dean Robert Day expressed the Dean’s Office support of the Subcommittee on Planning for Parnassus-Mission Bay to respond when necessary.
**Student Report**

No student report.

**Parnassus Release Space Report – Kathy Giacomini, Chair of Biopharmaceutical Sciences**

Chair Giacomini presented the preliminary results of the Committee on Parnassus Release Space. This Committee is working with the Chancellor’s office to release space at the Parnassus campus that is equivalent to the space allocated to Pharmacy at Mission Bay. A synopsis of the report and the full report can be found at the Academic Senate website [http://www.ucsf.edu/senate/0-facultycouncils/q-facscop.html](http://www.ucsf.edu/senate/0-facultycouncils/q-facscop.html) under “Reports.” (This is forthcoming from Kathy this week)

**Clinical Professional Series**

The Faculty Council reviewed the four documents drafted by the Office of the President pertaining to the clinical professor series. The Council recommends the following:

**Document Entitled “Names for the Two Clinical Professor Series”**

For various reasons, the Faculty Council did not feel that any of the proposed names were appropriate, nor did it feel that any special appendages were needed to distinguish salaried appointees from their non-salaried peers, i.e., compensated vs. volunteer, academic vs. without salary, senior series vs. (non senior) series, clinical practice series vs. clinical professor series, etc. Furthermore, the Council felt that the word “volunteer” brought candy stripers to mind, and that “salaried” was unnecessary and perhaps condescending because it is not used in conjunction with ladder rank or other titles for persons who receive a salary.

The Faculty Council endorsed the name of “Clinical Professor Series” for salaried faculty and “Clinical Professor Series (non-salaried)” or “(without salary,” i.e., W.O.S.) for non-salaried faculty.

**Document Entitled “Appointment and Promotion: New Policy APM-278, Clinical Professor Series (Salaried)”**

Section 278-4a (Definition): The Council questions the utility of the MD degree-centered second paragraph and recommends that it be stricken.

Section 278-4c: This section states that clinical professor titles are to be supported by non-State funds and that only under certain conditions may State funds be used. This is not the history of the funding of clinical positions in this School and if implemented as University policy, would have a devastating effect on the School’s teaching program. The Council proposes that this paragraph be stricken.
(Additionally, this section quarrels with Section 278-16a, (Restrictions) by stating that funding may come from “General (State) funds.”)

278-10 (Criteria): Criteria “c” explicitly states a scholarship requirement for this series. A “creativity” requirement would be more appropriate and would be in line with present wording for the Professor of Clinical X series (APM-275). Furthermore, we expect that virtually all faculty in this series will demonstrate creativity in the realm of their clinical work. Thus, we suggest that criteria “a” be reworded as “Teaching” and criteria “c” be re-worded as “Clinical and creative work”.

278-16 a1 and a2 (Restrictions): The Council questions the need for such detailed restrictions in regard to the funding of clinical faculty. At the very least, these sections suggest a suspicious attitude regarding the funding of these positions.

278-16b (Change of Series of appointees to other titles) This section includes “Professor of Clinical X” among the list of titles for which a search would be required for clinical faculty seeking a change in series. By concept and use on this campus, the Professor of Clinical X is considered to be progression from the clinical professor series for those persons who demonstrate that they are outstanding clinicians, etc. Requiring a search subverts this and would encumber a School with the additional, unnecessary expense of a search. The Council recommends that Professor of Clinical X be dropped from this list. In addition, the Faculty Council questions the necessity for this entire section. According to existing policies, it is not the current title of a candidate that dictates the need for a search, but the title of the position being recruited (e.g., ladder rank professor, etc.)

Document Entitled “Appointment and Promotion: New Policy APM-279, Clinical Professor Series (Volunteer)”

279-4 (Definition): Clinical professors may or may not be practicing in “areas of patient care,” e.g., pharmacoeconomists, health policy specialists, etc. The Council suggests the following addition to the first sentence: “or in other professional field-work areas.” In addition, the second sentence contributes nothing other than a condescending attitude to this section and should be dropped.

279-12 a - c (Term of Service) A limitation in the appointment of a non-salaried clinical faculty to a period of two or three years (depending upon rank) places a substantial paper-generating workload upon a department, and especially the School’s Department of Clinical Pharmacy which currently has roughly 500 such appointees. Although such a limitation is understandable for salaried faculty, the Faculty Council can find no rationale for imposing the it on non-salaried clinical faculty appointees and suggests that “a – c” be struck and replaced with a new “a”: A non-salaried clinical faculty’s appointment shall continue until such time as he or she resigns, or his/her appointment is discontinued by the responsible department or school. “


Overall Edit Recommendation: Because dentists, nurses, pharmacists and physicians currently hold the title of clinical professor (as will non-health professionals in the future)
the Faculty Council recommends that all draft documents relating to the clinical professor series be scanned with an eye for eliminating references to physicians or their activities as the role model.

As indicated above in comments on APM-278-10 (Criteria), we suggest that the major criteria for this series be modified to:
1. Teaching
2. Professional Competence and Activity
3. Clinical and Creative Work
4. University and Public Service

The text of this section that relates to the “scholarly” requirements of this series seem to set an expectation that is virtually identical to the Professor of Clinical X series. We suggest that this section be significantly modified. For example, the development of innovative teaching materials, methods or evaluation systems could be considered creative work, and does not carry the same weight as the current wording for “development of innovative teaching programs”. Also, submission of abstracts or invitations leading to presentations at professional meetings could be considered creative work and should be included.

**Old Business**

**Election of Faculty Council Vice-Chair for 2002**

The Faculty Council will conduct the Election of a Faculty Council Vice-Chair for 2002 at the meeting of November 26, 2001.

**Nominations and Elections for Clinical Pharmacy and Clinical Faculty Representatives to the Faculty Council**

The Faculty Council will discuss the nominations and elections for Clinical Pharmacy and Clinical Faculty Representatives to the Faculty Council at the meeting of November 26, 2001.

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