Minutes

The meeting of the School of Nursing Faculty Council was called to order by Chair Rankin on February 22, 2002 at 10:00 a.m. in Room N-319Y. A quorum was present.

Minutes

The minutes of the meeting of January 25, 2001 were approved.

Chairs Announcements

Chair Rankin gave an overview of the Coordinating Council meeting of February 6, 2002, focusing on the issue of Academic Planning & Budget (AP&B).

Chair Rankin reminded the Faculty Council that a Retreat Committee meeting was scheduled for February 22, 2002 from 3:00 to 4:30 PM in room N-319Y.

Introductions

Chair Rankin introduced Erika Madrid as a representative from Community Health Systems.

Dean’s Announcements

None
Department Announcements

All Department announcements were deferred until the Full Faculty Meeting that was scheduled for 1:00 PM that day.

School of Nursing Committee Reports

The School of Nursing committee liaisons were discussed to remind the Council members which Committees they were responsible for.

Doctoral Program Council – Carmen Portillo
Educational Policy – Mitch LaPlante
MEPN – Erika Madrid
MS Program – Mary Lynch
Faculty Practice – Sally Rankin
Recruitment & Retention – Nancy Stotts
Research – Carmen Portillo
Rules and Jurisdiction – Carmen Portillo
Student Awards – Mary Lynch

Campus-wide/Academic Senate Committee Reports

The Academic Senate committee liaisons were discussed to remind the Council members which Committees they were responsible for.

Academic Freedom – Mitch LaPlante
Academic Personnel (CAP) – Carmen Portillo
Academic Planning & Budget – Carmen Portillo
Clinical Affairs – Mary Lynch
Educational Policy – Mitch LaPlante
Equal Opportunity – Sally Rankin
Graduate Council – Nancy Stotts
Library – Mitch LaPlante
Research – Erika Froelicher
Rules and Jurisdiction – Carmen Portillo

Graduate Council Committee – Nancy Stotts

The Graduate Council Committee is currently reviewing Post Doctoral guidelines and will propose changes to be implemented.

Old Business

Academic Planning & Budget (AP&B) versus Dean’s Proposal for Faculty Input on Budget Process

Chair Rankin provided an overview of the history of the AP&B proposal to increase Faculty participation in the budget process. She also briefly discussed the amendment to the proposal submitted by the Deans of the four schools making all submissions to AP&B voluntary.
Zina Mirsky, Associate Dean of Administration, pointed out that a majority of the School’s budget is tied to Faculty salaries. She indicated that the discretionary money addressed in the AP&B proposal is minuscule, thereby making additional steps in the budget process non-productive.

Erika Froelicher voiced a concern that representatives of the AP&B Committee not be in an administrative position to avoid conflicts of interest.

Jane Norbeck, Vice Chair, AP&B Committee, gave an overview of the AP&B proposal. Dr. Norbeck pointed out the importance of an AP&B budget review with regard to Campus-wide budget issues whereas Faculty Council participation in the budget review would be limited to the individual schools. Chair Rankin asked Jane Norbeck to assist the Faculty Council in becoming aquatinted with the budget review process.

**Faculty Council Input on School of Nursing Budget**

Zina Mirsky noted that the Faculty Council would have an opportunity to assist the Dean’s Office in the review of the School of Nursing budget over the next 2 to 3 years. The level of participation by the Faculty Council will depend on the State’s budget and the level of funding for the School of Nursing. Dr. Mirsky acknowledged the Faculty Council has been an untapped source for assistance with the review of the budget.

**Mary Harms Endowed Chair**

Carmen Portillo announced that she will be the representative for the Community Health department to the Mary Harms Endowed Chair Task Force.

**New Business**

**Need for Additional Primary Care Givers**

Chair Rankin met with Dean Dracup, Mary Lynch, and Zina Mirsky to discuss the lack of Primary Care providers on campus for Faculty and staff. It was suggested that the School of Nursing become more involved with providing Primary Care to the campus. Discussion of this issue will continue however there are currently no plans to move forward.

**Comp Plan Discussion in Departments**

Chair Rankin noted that there are many faculty members who do not fully understand the new Compensation Plan, even though they have received documentation outlining the new Plan. Chair Rankin asked that Council members invite a Compensation Plan Committee member to attend School of Nursing Departmental meetings to answer faculty questions.

**Review of School of Nursing Mission Statement**

In preparation for the upcoming School of Nursing retreat, the School of Nursing Mission Statement was reviewed. The Faculty Council reviewed and updated the mission of the School of Nursing as follows:
Current School of Nursing Mission Statement:

“Nursing care for the healthy and the ill occurs in a dynamic social and professional environment with changing needs for clinical, research, and theoretical expertise. As a leader in health care and nursing progress, the UCSF School of Nursing must anticipate and respond to changing issues and trends and must influence policies and practices in health care. Within this context, the School of Nursing draws upon the insights and experiences that its students, faculty, and alumni have to offer from their rich and diverse cultural heritage. Taking advantage of its long history as part of the University of California, San Francisco health sciences campus, the School will continue to work cooperatively with other professionals on campus, nationally, and internationally in its search for excellence in teaching, research practice, and public service. The School of Nursing’s mission comprises of three elements:

Teaching

- Prepare students from culturally diverse backgrounds to assume leadership roles in nursing clinical practice, administration, teaching, and research.
- Provide education and research training in the social, behavioral, and biological sciences focused on health, illness, and health care.

Research

- Advance knowledge and theory through research.
- Design and evaluate the organization, financing, and delivery of health care.
- Generate and test innovative professional educational models.

Practice

- Promote and demonstrate excellence in professional nursing practice.
- Benefit the public, the profession, and the University through active individual and group involvement in service activities.”

Proposed modifications to the School of Nursing Mission Statement:

“Nursing care occurs in a dynamic social and professional environment with changing needs for clinical, ethical, research, and theoretical expertise. As a leader in health care and nursing, the UCSF School of Nursing anticipates and responds to changing issues and trends and must influence policies and practices in health care. Within this context, the School of Nursing draws upon the insights and experiences that its students, faculty, and alumni have to offer from their rich and diverse cultural heritage. Taking advantage of its long history as part of the University of California, San Francisco health sciences campus, the School continues to work cooperatively with other professionals on campus, nationally, and internationally in its search for excellence in teaching, research practice, and public service. The School of Nursing’s mission comprises of three elements:

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- Prepare students from culturally diverse backgrounds to assume leadership roles in nursing clinical practice, administration, teaching, and research.
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Petition Regarding Acceptance of Research Funding From Tobacco Companies

Erika Froelicher announced that the Center for Tobacco Control Research and Education is circulating a petition which proposes a policy that UCSF not accept any financial support for research from Tobacco companies. She asked the Faculty Council to consider the School of Nursing supporting this effort. The discussion was scheduled to continue at the Full Faculty meeting.

Chair Rankin reminded the Faculty Council about the upcoming Academic Senate Division Meeting on February 28, 2002 in Toland Hall and encouraged members to attend.

There being no further business the meeting was adjourned at 11:42 AM.

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