The meeting of the School of Medicine Faculty Council was called to order by Chair Ferrell on January 8, 2002 at 3:42 p.m. in Room S30. A quorum was present.

Approval of Minutes

The minutes of the meeting of December 11, 2001 will be approved at the next meeting.

Announcement from the Chair

No announcement.

Old Business

Disability Coverage in Departmental Compensation Plans: Council members continued discussion of disability coverage available to faculty. Benefits available are wide-ranging and largely inconsistent between departments. The Council believes that there may be a need for standardization of these benefits to ensure equity between departments and discussed the possibility of creating a separate fund to finance this standardization. Each department would contribute to this fund on a yearly basis and would access it only as required. The Council agreed to address these concerns and proposals to Vice-Deans Neal Cohen and Jaclyne Boyden. Further discussion of how to proceed regarding this issue will be conducted by email between Council members and at future meetings.

Report of Committee on Curriculum and Educational Policy

Helen Loeser delivered the CCEP report on behalf of Nancy Adler.

H. Loeser informed the Council that CCEP will strive to ensure that medical education remains broad in its focus throughout the fourth year of study. Council members had previously expressed concern that students might forfeit broad-based training by participating in several rotations in one field of study in their fourth year. CCEP will encourage faculty to advise students to limit the
number of rotations in which they participate and will reinforce this advice by structuring the fourth year of study in such a way that possibilities for multiple rotations will be limited.

H. Loeser informed the Council that CCEP has charged the Scholarly Project Committee with oversight of Scholarly Project electives available to students. Students in their fourth year of study may devote up to three months to the development and consolidation of scholarly work, which may include participation in an International Health Project. CCEP encourages students to document this work, although documentation is not required. Dean’s Research Funds will fund Scholarly Projects.

H. Loeser reminded the Council that CCEP has restructured oversight of the new curriculum to include an ad hoc oversight committee for the electronic curriculum.

**Dean’s Report – Haile Debas, MD**

*Mission Bay* – Dean Debas updated the Council on progress in the development of the Mission Bay site. He informed the Council that two buildings at Mission Bay (Buildings 24 A and B) will open in December 2002, and will be occupied between January and June, 2003. The Community Center at Mission Bay will open in 2004, along with Building 24C. The Community Center will include a pub, conference center, sports facilities, and dining facilities.

*Vice-Dean for Research* – Dean Debas informed the Council that Keith Yamamoto has taken up his position as Vice-Dean for Research. Dr. Yamamoto will lead a search committee in the recruitment of a Director of the Human Genetics Program.

*Departmental Reviews* – The Office of the Dean has now implemented the policy of conducting departmental reviews every five years. Dean Debas noted that a group of external reviewers reviewed the Department of Radiology in December and will produce a report in the near future. Departmental reviews will precede Stewardship Reviews of Departmental Chairs. The Office of the Dean will continue to develop the process for the selection of external reviewers. Faculty across departments will nominate potential reviewers.

Reviews of the Departments of Pediatrics and Orthopedics will take place in the summer of 2002.

**New Business**

*Update on Retirement Benefits – Larry Pitts, MD*

L. Pitts, member of the UC Health Sciences Retirement Taskforce (http://www.ucop.edu/acadadv/acadpers/taskforce.html) informed the Council that taskforce discussion has recently focused on the fact that the UCSF Defined Benefit Plan currently favors long-term employees. The Taskforce will continue discussion of how best to advocate for greater benefits for shorter-term employees and may choose to conduct an online survey and a town hall meeting. L. Pitts will provide further updates as they become available.

*The meeting adjourned at 5:15 p.m.*

Senate Staff:
Elizabeth Langdon-Gray
Senate Analyst
476-1307
e-langdon-gray@senate.ucsf.edu