The meeting of the Dentistry Full Faculty was called to order by Vice-Chair Donald Curtis on December 11, 2001 at 12:30 p.m. in Room HSW-301.

**State of the School Address – Dean Charles Bertolami, DDS, DMedSc**

Dean Bertolami shared the findings of his recent Stewardship Review with the faculty.

Dean Bertolami then went on to discuss the future of the School of Dentistry and categorized issues into three areas: organizational, structural, and financial.

**Organizational Issues**

- The merger between UCSF and Stanford extended neither benefits nor harm to the School of Dentistry. The administration allowed for the exclusion of all the dental clinics in the merger, which spared the direct financial hardship felt by the rest of the campus when the merger did not succeed.

- Present organizational issues stem in part from an unsuccessful search to identify a new Chair for the Department of Growth and Development. Ultimately, the search committee’s recommendation was to not renew the search until the department’s organizational structure could be improved and made more appealing to prospective chairs. The School confronts similar issues with a prospective search for a Chair for the Department of Stomatology.

- Problems related to filling critical faculty positions are confronting all dental schools. Nationwide there are over three hundred unfilled and unfillable but fully funded faculty positions. The challenges confronting UCSF recruitments include the high cost of living in the Bay Area. Additionally, within UCSF departments there is concern over a disparity in the culture between laboratory scientists and clinical scientists/clinicians.

- A Realignment Commission has been appointed to review the organizational structure of the Department of Stomatology and the Department of Growth and Development and has issued a report which will be reviewed and disseminated widely to foster discussion.
Structural Issues

- Clinics Modernization: The success of fundraising efforts resulted in funding for major renovations of clinical and research facilities.

- The relocation of UCSF faculty to Mission Bay will free up a considerable amount of space at Parnassus Heights. The space currently occupied by faculty members relocated to Mission Bay will be reassigned through the Parnassus Heights Space Release Committee (a committee operating out of the Office of the Executive Vice Chancellor for Research) and/or the Chancellor.

- Accommodations were made to have 25% of released space designated for school-based assignment. The additional 75% of released space has been assigned based in a competition by different programs. A School of Dentistry submitted one of the six successful proposals designated to receive space—one floor in the HSE research tower. This will result in the largest increase of research laboratory space for the School of Dentistry since the opening of the 707 Parnassus building.

Financial Issues

- The campus as a whole is anticipating a one percent budget reduction for the remainder of the year and a five percent reduction next year.

- The school continues to get relief from the interest on the debt that the Dean’s Office is paying off.

- The school received $750,000 last year for a new clinical management program.

- The school received $300,000 this year and will receive and additional $300,000 in permanent funds next year, $380,000 for renovations of the second floor laboratory in the Dental Clinics Building, and $2 million in matching funds from the Chancellor’s office for money received from the National Center for Research Resources (NCRR).

Consideration of UC and Dental School Finances – Julian Ponce, JD, Dean for Administration

Julian Ponce, Dean for Administration, reported on the School of Dentistry budgetary situation with regard to funding issues. There are concerns about a reduction in state funding due to a decrease in capital gains tax transactions. Given the events of September 11, 2001, there is a concern that there will be a redirection of federal money into the defense sector. The decline in the stock market has negatively impacted individual portfolios and may result in a reduction of donated money as well.

The School of Dentistry is preparing for a mid-year cut of one percent of state funding. Fiscal year 2002-2003 may present the school with a five percent cut in state funds. The general mandate is that System and Campuses would be expected to make targeted cuts, protecting core functions and eliminating both funded and unfunded mandates that stretch department and school budgets and resources. Measures under consideration include reducing enrollments, eliminating programs, and a possible increase in professional and graduate student fees.

All plans are contingent on the State budget that will be announced in January 2002 by the Governor.
**Review of Space Allocation for the School of Dentistry – Rik Derynck, PhD, Professor**

With the development of the Mission Bay campus, Approximately 85 labs will be moving to Mission Bay leaving approximately 60 labs available on the Parnassus campus.

Programmatic assignment of space will take space away from schools. The Chancellor’s office asked for proposals for programs focused on research areas with relevance to human disease. A total of six programs were allocated Parnassus Heights release space in the initial phase. Initially only four programs were selected: genetics of human disease, immunology, asthma, and a stem cell biology program. Two months later two additional programs were added to receive release space: Microbial Pathogenesis and Craniofacial Biology. The addition of these two programs was beneficial to the School of Dentistry because a large portion of dental research focuses on Microbial Pathogenesis and Craniofacial Biology.

The School of Dentistry will acquire the entire floor of HSE 15 to develop its programs when this space is released.

**Report from the Admission Committee – Arthur Miller, PhD, Chair**

- As of November 30, 2001, 995 applications were completed through the American Dental Education Association’s Application Service (AADSAS). Applications will be accepted until January 1, 2002.

- All AADSAS applicants must also complete the USCF application. As of November 30, 2001, 597 applications were received. There is no requirement to submit the UCSF application early; however, early application is encouraged.

- 168 applications to UCSF were reviewed by the Admissions Committee to identify and interview the top students. The Executive Committee of the Admissions Committee selected 24 applicants who were notified on December 1, 2001, which is the first date that a school can contact an applicant.

- The three panels will begin meeting now with Panel A reviewing dental hygiene applications, and Panels B and C reviewing dental applicants. The dental hygiene program has had 12 applicants as of November 30, 2001.

- The International Dental Program (IDP) has begun the initial process of selecting students.

**Report on Mentorship Program for Students – Christopher Sabourin, President Associated Dental Students**

The issue of mentorship has been raised at Student Liaison meetings. The nationwide faculty shortage and interest by students has prompted a review of the curriculum for coursework that will offer students exposure to teaching and would provide students with a means of pursuing a teaching position. The student organization is interested in creating electives that would give students the chance to relate with mentors or act as teaching assistants in labs.

**Presentation Regarding Performance Coaching for Students – Bradley Bernstein, PhD**
Dr. Bradley Bernstein introduced himself to the faculty and announced that he will direct a new program in performance enhancement and stress management at the UCSF School of Dentistry for dental and dental hygienist students. Dr. Bernstein indicated that his program will coach students on how to remain calm, confident, and focused throughout their training. The clinics will be run as open group sessions and will include sessions related to particular stress issues. Dr. Bernstein will also teach an elective course in his techniques. This is the first proactive performance enhancement/stress management program to take place in the field of dental education.

There being no further business the meeting was adjourned at 2:00 p.m.

Prepared by:
David R. Moya
Senate/Technology Analyst
476-1308
mailto:dmoya@senate.ucsf.edu