
ABSENT: R. Derynck, C. McNeill

GUEST: Julian Ponce, Dean for Administration

The meeting of the Dentistry Faculty Council was called to order by Chair Greenspan on October 18, 2001 at 7:40 a.m. in Room S-30. A quorum was present.

Chair’s Report

Chair Greenspan reported that the full faculty meeting of the School of Dentistry will take place on December 11, 2001, 12:15 – 2:00 p.m., in HSW 301. A draft agenda will be developed and circulated to the Council. The meeting will include the Dean’s State of the School address to faculty. It is also anticipated that there will be a discussion on the budget, and that some Committees may also report.

Chair Greenspan, attended a meeting of deans, research deans and administrators in Bethesda, organized by ADEA. The focus of the meeting was the future of dentistry: attracting students and faculty and retaining them.

Dean’s Report

Troy Daniels, Dean for Academic Affairs representing the Dean, indicated that the main issue was budget, which would be discussed by Julian Ponce later in the meeting.

Committee Reports

Admissions

Arthur Miller, Chair of Admissions, reported that the Committee had its first set of meetings, looking at students with promise and in whom the Committee has a strong interest.

An ad hoc committee was appointed by the School four years ago to study the possibility of using a manual dexterity test as a means to evaluate students who don’t have the skills that would allow
them to complete laboratory courses during the first two years. The committee has now presented its report to the Executive Committee of the Admissions Committee and would like to report to the Faculty Council at either the December or January meeting. Chair Deborah Greenspan indicated that the Faculty Council should hear the report before it is presented to the full faculty. If the Council does not hear the report on December 6th, it will be reported at the Full Faculty Meeting as a work in progress.

Educational Policy Committee (EPC)

Don Curtis, Chair of EPC, reported that at the Department of Preventive and Restorative Dental Sciences retreat there was a lengthy discussion on course evaluations. The major student concerns centered around examinations, types of questions, and test construction, particularly wording on multiple choice questions. Over the past two months, information was gathered concerning testing mechanisms and outcomes, and a two-page brochure was created on how to write multiple choice questions. The brochure was well-received and will be disseminated to all CRDS faculty and circulated more widely once additional feedback is received.

Academic Planning and Budgeting (APB)

Francina Lozada-Nur, Chair of APB, reported that her Committee has not met.

Council of Minority Faculty

Nelson Artiga-Diaz, Chair of the Council of Minority Faculty, had no report

Department Representative Reports

Oral and Maxillo-facial Surgery

Dr. Greenspan reported that department representative Voltaire Sambajon is leaving UCSF. Dr. Chuck McNeill will take his place.

Growth and Development

No report.

Preventive and Restorative Dental Sciences

No report.

Stomatology

No report.

Student Report

Chris Sabourin, President of the Associated Dental Students (ADS), reported on the following:
• Dental Year 1 and Dental Hygiene Year 1 officers and cabinets are in place. When the roster of all student organizations is prepared, a copy will be forwarded to the Senate Office for posting on the Dentistry Faculty Council page of the Senate’s website.
• Mentor Night, presented by the Alumni Association, had a better turnout than last year and the
discussion generated and information provided were helpful to the students.
• The Pride-a-thon, wherein students come on a weekend to clean up the campus, is coming up.
No specific date has been set as yet.
• Mr. Sabourin provided feedback he’d received from students when they were asked about the
potential of mandated computer ownership and usage for Dentistry curriculum. Negative aspects
include: instructor familiarity with computers (students are not sure all instructors are ready to
transition to a paperless system); cost (beside paying for the computer, would students also be
paying the school for software); theft and loss (students who lose their computers/have
computers stolen would have a major problem). Positive aspects – university advancement plus
many schools already have it as a requirement – outweigh the negatives.

Dean Daniels referred to a SUNY Buffalo School of Dentistry website containing student reaction to
an entire curriculum being on DVD. The responses, while only from half a dozen students, were
detailed and negative. The website is: http://student.sdm.buffalo.edu/students/2004/dc4dvdco.html.

Dr. Greenspan announced that a special Task Force of the Academic Senate has been formed and
will be chaired by Janice Humphreys, Chair of the Library Committee to address the issues related to
distance/web based learning.

• Mr. Sabourin requested that an Agenda item for the December 6th meeting include a discussion
about attracting students to careers in education, both clinical and research.

**Presentation on Budget by Julian Ponce, Associate Dean for Administration**

All units funded with State (19900) funds are being asked to take substantial cuts this year. UCSF’s
budget for this year will be cut by approximately 1% or $140,000. Next year’s cuts are unknown at
this time and may range from 5% to 15%. Mr. Ponce indicated that a decline in the campus’ revenue
was likely to result from:
• The State’s financial problems
• Anticipation of Federal research moneys being redirected into counter-bioterrorism and other
defense related activities
• Anticipation of a drop in revenue from donors.

A University-wide hiring freeze was put into effect on November 15th, covering anyone paid with
State funds. Exceptions can be requested, according to established procedure, to the Dean based on
the criteria of maintaining the academic program or maintaining patient health and safety.

Mr. Ponce indicated that cuts have historically been made to salaries and have been across the board
rather than targeted. He stressed that it is vital that the campus make an effort to institute targeted
reductions during the present crisis. Before targeted cuts are made, priorities must be set and
decisions made as to which programs are more valuable than others. Enrollments may be reduced
and existing programs eliminated. According to University policy, if a program that has tenured
positions is eliminated, the tenured positions can be eliminated also.

Mr. Ponce shared some of the ideas currently under discussion for potential relief from proposed
cuts:
• The University might enhance its revenues, which would mean raising previously frozen student
fees -- either professional school differential or the State’s UC fees. This could occur as early as
the Winter quarter and would be decided systemwide.
• Capital projects such as Mission Bay could be slowed down or postponed even if they are only partially dependent on State funding. Of the $108 million Mission Bay has received, 90% is in pledges, which raises concerns over whether the cash will materialize or whether the cash will come over a longer period than originally thought.

• There is an awareness that efforts need to be made to lessen the impact of cuts on core programs. Discussion among the deans and chairs indicate that education and research, particularly pre-doctoral education, are UCSF’s core programs.

• The University is examining the possibility of eliminating programs and re-directing funds for State funded and mandated programs, e.g. Lupus Research Institutes (about $1 million), the Substance Abuse Program (approximately $20 million), an outreach program that targets K through 12 schools for the undergraduate programs (possibly $30 million).

• It is anticipated that funds for Medi-Cal and Denti-Cal will be reduced. Even though funding for these programs is Federal, the State matches the funds. UCSF’s open-door policy regarding Denti-Cal might need to be re-examined to determine the appropriate level of service given the potential of reduced funding.

• The Budgetary Savings Target occurs each year and involves UCSF giving back to the campus $628,000. This is allocated among the departments based on proportional academic FTE. This year, the amount will be augmented by $140,000 to $768,000 to allow for the 1% cut. However, next year’s proposed 5% is too large to absorb in this manner.

• An early retirement program could be considered, whereby employees retire and then return to work and are paid out of the pension system. While VERP (Voluntary Early Retirement Program) can save money, it can also undercut the academic prestige and effectiveness of departments and programs if people who leave do not return. VERP does not have to be across the board, but can target a group as long as the group is well-defined. It could be targeted to staff and exclude faculty. It would not occur this year, but possibly next year or, more realistically, the year after next.

• A merit pool of 1.5-2.0% for staff and faculty will be funded. Because of low increases this October, there will be a CAP contribution, where moneys are deposited into a deferred savings fund for all members of the UC Retirement system created with funds from the pension overage which would equal 2-3% of staff or faculty’s salary.

Approval of the Minutes

The minutes of the meeting of October 4, 2001 were reviewed, edited and approved, as edited, by the Council. The minutes of the meeting of October 18, 2001 were reviewed and approved by the Council.

There being no further business, a Motion was made and seconded and the meeting was adjourned at 8:40 a.m.