DENTISTRY FACULTY COUNCIL  
Deborah Greenspan, DSc, BDS, Chair

DRAFT MINUTES  
Meeting of March 21, 2002


The meeting of the Dentistry Faculty Council was called to order by Chair Greenspan on March 21, 2002 at 7:35 a.m. in Room S-30. A quorum was present.

Approval of the Minutes of the Meeting February 21, 2002

The Minutes for the School of Dentistry Faculty Council Meeting of February 21, 2002 were approved.

Chair’s Report

Chair Greenspan announced that she would invite Bill Marshall, Professor, and Dr. John Greenspan, Dean of Research Affairs, to the next Faculty Council meeting to discuss supporting students in the DDS/PhD program and linking candidates with short term training and summer research programs.

Chair Greenspan announced that Faculty Council member Yvonne Kapila would be on medical leave for an undetermined amount of time. A Motion was made and seconded and unanimously APPROVED to retain Dr. Kapila as an active At Large Member of the Faculty Council for the duration of her medical leave.

Chair Greenspan announced that she recently attended the International Association for Dental Research and American Association for Dental Research (IADR/AADR) conference in San Diego and that Dean Bertolami is the new president of the AADR. The Chair announced that a gathering of past and present faculty and students is being planned for next year. The Faculty Council will work in conjunction with the Dean’s Office to formulate a plan for this event.

Chair Greenspan announced that the next Full Faculty meeting will be scheduled in late April or early May and will review possible dates with the Faculty Council at the next meeting. The issue of Mentorship and Faculty Recruitment will be an agenda item for this meeting.
Chair Greenspan would like to have the Dental students who won national and statewide awards in research recognized at this year’s graduation.

**Dean’s Report**

Dean Bertolami presented the Faculty Council with an overview of the Town Hall meeting of February 26, 2002 that took place between the Departments of Stomatology and Growth and Development to discuss the issue of the realignment of the those two departments.

Dean Bertolami reported on the difficulty of filling the vacancies for the chairs of the Departments of Growth and Development and Stomatology. He identified the difficulty as stemming from the two distinct cultures that exists within those departments.

Dean Bertolami appointed a Realignment Commission of four Faculty members to determine whether realignment was feasible and develop a realignment plan. The commission consulted with the Departments of Growth and Development and Stomatology and asked all Faculty members for feedback on the issue of realignment.

The Commissions’ findings were disseminated in two reports, a Majority report to which three members of the Commission were signatories and a Minority report to which one member was a signatory. The Dean reported that Faculty reaction to the Majority Plan was evenly split. However, there was some support for the Minority Report, but it did not offer a specific plan to resolve the issues.

Dean Bertolami discussed the institutional life cycle of the School of Dentistry, pointing out that the schools need to begin rebuilding existing programs from within without redirecting money from existing programs. He discussed the vulnerability of the School’s research program, noting the potentially devastating effect that a Voluntary Early Retirement Incentive Program (VERIP) would have on the faculty.

Dean Bertolami indicated that, relative to realignment, the Dental School would need to take an innovative approach to develop a third plan that addresses the issues outlined in both the Majority and Minority Plans.

Following the Dean’s address, the Faculty Council continued their discussion relative to the issue of realignment. David Graham, School of Dentistry Admissions Committee member, voiced his concern that many of the duties of admissions are falling on the Faculty members in the Department of Preventive & Restorative Dental Sciences. He identified a need for increased participation by Research Faculty if the School of Dentistry is to attract quality research students. He further discussed the impact that non-competitive salaries are having on the Clinical Faculty.

Chair Greenspan asked the Council members to consider the role of the Faculty Council in the realignment process.

**Committee Reports**

**Admissions – Art Miller**
An arrangement was made with the Executive Admissions Committee to allow the review of DDS/PhD candidates to specifically expedite the process so qualified candidates are not lost to other schools.
Academic Planning and Budget (APB)
No Report.

EPC
No Report.

Department Representative Reports

Growth and Development
No Report.

Oral and Maxillofacial Surgery
No Report.

Preventive and Restorative Dental Sciences – David Graham
There was a favorable response from the students regarding the reduced number of final exams. Dr. Graham asked that the Faculty Council discuss the change with Dorothy Perry, Assistant Dean of Curricular Affairs, before the Faculty Council votes on the matter.

Stomatology
No Report.

Student Report

Chris Sabourin asked that the issue of mentorship be discussed at the next Faculty Council meeting. Chair Greenspan agreed to put Mentorship at the top of the next agenda at which time it will be determined if an ad hoc committee is required.

Old Business

None.

New Business

None.

There being no further business, a Motion was made and seconded and the meeting was adjourned at 9:03 a.m.

Prepared by:
David Moya
Senate Analyst
476-1308
mailto:dmoya@senate.ucsf.edu