SAN FRANCISCO DIVISION OF THE ACADEMIC SENATE
Daniel Bikle, MD, PhD, Chair

MINUTES
October 30, 2001
2:30 – 4:00 p.m.
HSW 300
Parnassus Heights Campus

The meeting of the San Francisco Division of the Academic Senate was called to order by Chair Bikle on October 30, 2001 at 2:35 p.m. in Room HSW 300 on the Parnassus Heights Campus. A quorum was not present.

Minutes

The minutes of the Divisional meeting on June 12, 2001 were not approved in the absence of a quorum.

Announcements from the Chair:

Chair Bikle announced that, Steven Cummings, MD, FACP has been selected to be the first Distinguished Clinical Research Lecturer by the Committee on Research. Dr. Cummings will present his lecture, “Adventures in Estrogen: Osteoporosis and Breast Cancer” on Friday, November 9, 2001 in Cole Hall at 3:30p.m.

Chair Bikle announced the creation of the following Senate tasks forces:

- **Conflict of Interest Task Force**
  Members: Michael Weiner (chair), Steve Cummings, Dennis Deen, Jon Levine, Morris Schambelan, Lewis Sheiner, and Pat Benner. **Subsequent to this meeting Ruth Malone, Henry Bourne, Vishu Lingappa, Darlene Rosenzweig Kitterman, Drummond Rennie and Marjorie Schwartz, Attorney from UC Berkeley have also agreed to serve.** The task force is charged with examining existing University policies governing Conflict of Interest, examining related policies from other institutions including the recent guidelines being proposed by the AAMC, and formulating a specific set of recommendations consistent with existing University policies that will provide greater clarity regarding appropriate relationships between our faculty and commercial enterprises.

- **Distance Learning Task Force**
  Members: Janice Humphreys (chair), Nancy Byl, Noreen Facione, Robert Kamei, Gail Persily, and David Teitel. The task force is charged with reviewing Academic, Resource and Ownership issues related to web-based/distance learning. They will provide guidance regarding the proper crediting of time and effort required by the faculty to develop and teach using web-based
materials. The task force will develop methods that can be used to evaluate the effectiveness of web-based instruction and compile a list of the resources currently available to faculty interested in developing web based instructional materials. The will also review existing policies regarding copyright and ownership to determine the degree to which they protect the intellectual property of faculty developing web-based instructional materials and recommend changes in existing policies where deficiencies in the current level of protection are perceived. Janice Humphreys, Chair of the Task Force, commented that while many people have volunteered for the task force, all of the schools are not currently represented. Volunteers from the school of Dentistry or Pharmacy should contact her.

- **Faculty Recruitment, Retention, and Promotion Task Force**
  Members: Martin Bogetz (chair), Brian Alldredge, Gary Armitage, Neal Cohen, Troy Daniels, Diane Dillon, Stan Glantz, Joe Guglielmo, Zina Mirsky, and Margaret Walhagen. The task force is charged with examining the cause for the trend toward the recruitment of higher numbers of non-Senate faculty (Clinical, Adjunct) but lower numbers of Senate faculty (especially the Ladder Rank and In Residence). They will be asked to clarify the criteria of recruitment and promotion within the newly expanded Clinical X series and will develop policies to ensure that faculty are hired and promoted within the appropriate series.

- **The Fifth School Task Force**
  Members: Jane Norbeck (chair), John Featherstone, Tony Hunt, Boris Peterlin, Jon Showstack, Lynn Verhey, and Zena Werb. The task force is charged with reviewing the Fifth School proposal and evaluating its proposed goals, objectives, infrastructure and potential impacts on the campus. The task force members include members of the Senate Committee on Academic Planning and Budget (APB) and the Graduate Council (GC).

- **Mentoring Task Force**
  Vice Chancellor Dorothy Bainton and Professor Mary Croughan are co-chairs, members will be appointed at a later date. The task force is charged with reviewing and developing mentoring programs designed to connect UCSF faculty with mentors and other resources necessary to ensure successful academic careers. Gretchen Gende, Senate staff to the Mentoring Task Force, informed the faculty the task force is currently awaiting the results of a faculty survey done last spring to help direct the design of the mentoring programs and tailor them to issues brought up by the survey. The task force is currently reviewing literature on the implementation and outcomes of mentoring programs done at other Medical/Health Sciences campuses around the country. The co-chairs are working on recommending additional members to the task force. Volunteers are welcome and should contact Gretchen at ggende@senate.ucsf.edu.

**Special Orders**

**Presentation by Bruce Spaulding, Vice Chancellor University Advancement and Planning Regarding the Campus Long Range Development Plan (LRDP)**

Chair Bikle introduced Vice Chancellor Bruce Spaulding, co-chair of the Long Range Development Plan (LRDP) Amendment Committee which has been charged with determining where the new medical center will be built. Mr. Spaulding indicated that the information included in the presentation was a combination of materials given to a number of audiences including the Regents during their site visit two weeks prior to the lecture. The options discussed are the options that the Regents are currently
reviewing. The slideshow presentation is available on the Senate’s Website: Mr. Spaulding provided the following overview:

- Moffitt and Long Hospitals, located on the Parnassus Heights campus, are functionally obsolete and have seismic problems. Moffitt and Long are physically and functionally integrated and cannot function independently. Long was built as an in-patient annex and was not designed to be a freestanding facility and therefore cannot function on its own. Leaving Long as a freestanding facility poses a difficult dilemma. The space layout is an outdated mode and is poorly laid out to serve current patient care. The space configuration is inadequate. There are problems with operating rooms and nursing units, there is poor circulation and elevator placement/capacity, and patient rooms do not have space to put the computer terminals that are necessary.

- San Francisco General Hospital (SFGH) and the City and County of San Francisco have come to the conclusion that SFGH must be replaced with an entirely new facility. The primary reason for the replacement is the seismic requirements rather than the functional requirements.

- Moffit and Long do not meet seismic standards for laboratories or teaching. The space could be used for other purposes, such as office space or desktop research, meeting current seismic standards, but it would not be economical to convert to current laboratory seismic code.

- A major catalyst for the review of the LRDP was the development of seismic standards after the Northridge earthquake. The specifics of the seismic standards were not discussed except that the increasingly rigorous standard deadlines are the years 2002, 2008, and 2030.

- Moffit cannot meet the year 2030 seismic standards. The committee considered whether to spend tens of millions of dollars on Moffit in order to meet the year 2008 standards when it would not meet the year 2030 standards.

- A five-year extension will be granted by the legislature if the governing body adopts a hospital replacement plan by the year 2008. Many entities want to replace the facilities rather than spending money to repair the outdated buildings.

- In 1996 a major five-year plan was developed which culminated with the adoption of the Long Range Development Plan and Environmental Impact Report (EIR) on that plan. The campus has been able to proceed with the development of our Mission Bay site, and with several other capital projects, without litigation, major neighborhood discontent, and without having to incur expenses for additional environmental documentation. An Environmental Impact Report can cost up to $1 million each. Re-doing or being forced to re-do the EIR by the courts is expensive and can delay progress.

- The defining factors of the proposed amendment to the LRDP are:
  - The 1976 space ceiling at UCSF’s Parnassus campus, adopted by The Regents (at the behest of the State Legislature) sets the maximum square footage of structures that can be operated at that site at 3.6 million square feet. The maximum footage addresses total structure, not just occupied or usable space.
  - The campus currently exceeds that ceiling slightly, by 2%; therefore any new construction at the Parnassus campus would require removal of an equal size to other campus buildings or annexes.
From the mid-1960’s until the early nineties, most campus building projects at our San Francisco sites, including Laurel Heights, Mt. Zion and Parnassus were met with litigation attempting to stop their construction. The majority of these lawsuits attempted to assert lack of compliance with the California Environmental Quality Act (CEQA), as a basis for injunctive relief. Thus we cannot take our EIR lightly because if it is done inadequately it could be legally problematic for the University and potentially impede progress.

The current campus LRDP was finalized when UCSF was in the formative stages of the UCSF Stanford Healthcare organization. At that time, the control of the physical facilities was not going to be in the hands of the campus or the Regents but in the hands of a new independent board. That plan assumed that the Board of Directors of UCSF Stanford Health Care would develop the long-term physical development plan for the Medical Center and its two major sites.

The 1996 UCSF Campus LRDP is supposed to last fifteen years but needs to be amended primarily to incorporate elements addressing the physical needs of the Medical Center, including requirements set forth in Senate Bill 1953. The plan for Mt. Zion, adopted in 1990, is outdated and needs to be updated.

The Moffit/Long Replacement Program includes plans for a 600 bed hospital to replace the Moffit/Long facilities including the in-patient psychiatric beds from Langley-Porter. Additional space for ambulatory care and clinical sciences and research offices to be co-located with the hospital. The purpose for the planning for large-scale efforts is to provide maximum flexibility and eliminate additional time and expenses associated with EIR requirements when expanding a project for which an EIR has already been completed. Project size/scope can be reduced without additional documentation but cannot be amended upward without the expense and time of doing a new EIR.

The Moffit/Long Replacement program has five scenarios, including various combinations of the construction and destruction of UC buildings. A pictorial representation of each plan can be found on the original slide presentation located on the Senate’s Website: [http://www.ucsf.edu/senate](http://www.ucsf.edu/senate). The plans being considered are:

- Parnassus West – includes the construction of the new hospital on the current UC Hospital building site. It would also include the destruction of Long/Moffit, the Clinical Science building, the Langley Porter Psychiatric Institute, and the Faculty Alumni House to meet maximum square footage compliance.
- Parnassus East – includes the construction of the new hospital on the current Moffit and Langley Porter Psychiatric Institute building site. It would also include the destruction of Long, the Clinical Science building, the Faculty Alumni House, the UC Hospital, and additional building on the Parnassus Campus to meet maximum square footage compliance.
- Mount Zion Expanded – includes the construction of the new hospital on the current Mt. Zion hospital site and the adjacent block (between Geary and Post). It would also include the destruction of all buildings on those blocks with the exception of the Cancer Center.
- Mission Bay North – includes the construction of the new hospital on the UCSF property at Mission Bay north of 16th Street.
- Mission Bay South - includes the construction of the new hospital at Mission Bay south of 16th Street. This would require the acquisition of additional property in the MB district.

**Presentation of Certificates of Appreciation**

Chair Bikle presented Academic Senate Certificates of Appreciation to:
Afaf Meleis, PhD, DrPS (Hon), FAAN, Professor Department of Community Health Systems, in recognition of her outstanding leadership and commitment of more than 30 years to the Academic Senate. Dr. Meleis is leaving UCSF to become the Dean of the School of Nursing at the University of Pennsylvania.

John S. Greenspan, BSc, BDS, PhD, Professor and Dean for Research, School of Dentistry, in recognition of his dedication, leadership, and commitment of more than 25 years to the Academic Senate.

Maria Pallavicini, PhD, Professor, Cancer Center and Laboratory Medicine, in recognition of her outstanding leadership and exemplary University service during more than three exceptional years as Secretary of the Academic Senate.

**Reports of Special Committees**

**Health Sciences Retirement Task Force**

Chair Bikle introduced Lawrence Pitts, MD, member of the UC Health Sciences Retirement Task Force, charged with examining the possibility of enhancing the foundation on which the existing faculty retirement plan is based. Dr. Pitts offered the following information:

- The Mercer report, a study of the issues associated with the existing retirement plan, is available on the Internet at: [http://www.ucop.edu/acadadv/acadpers/taskforce.html](http://www.ucop.edu/acadadv/acadpers/taskforce.html).

- The original Health Sciences retirement plan only covers “covered compensation”, however a recent amendment allows departments to increase covered compensation levels. With the increase there is still an issue of a large percentage of faculty salary that is not covered by the increased compensation. The task force is investigating alternative venues to have a higher proportion covered by compensation for retirement benefits. One possibility under consideration is tapping into the money in the Defined Benefit Plan of the UC Retirement System to increase coverage. The hope is to create a mechanism for a Defined Contribution Plan for the faculty that would cover the remainder of their salary.

**Reports of Standing Committees**

**Committee on Academic Planning and Budgeting**

Chair Bikle introduced Stan Glantz, chair of the Committee on Academic Planning and Budgeting (APB), to address campus plans to cut the budget at different levels of up to 15 percent. Dr. Glantz presented the Senate with the following information:

- The committee has spent the last year trying to get a more formalized engagement of the faculty in the budgeting process. The move has sparked a mixed level of support from the Deans. APB is also working with Vice Chancellor Bruce Spaulding to appoint committee members to some of the subcommittees being developed in conjunction with the LRDP Amendment Committee.

The Committee continues to address issues around the core academic programs of the campus, in addition to addressing the budget.

There being no further business, the meeting was adjourned at 4:00 p.m.
Respectfully submitted,

Jeanine Wiener-Kronish, MD
Secretary