

Coordinating Committee Report

May, 2016



UC-wide, the senate remains quite active including nomination of Shane White, from the UCLA, SOD, for incoming Senate Vice Chair, who would serve with incoming Chair Jim Chalfant from UCD. Additionally, the Academic Council met with Tom Andriola, VP and CIO for the UC system, the chief counsel from UCSC and Shane McGee the Chief Privacy Officer from FireEye (the contractor hired by the UC system to increase defenses against and early detection of system intrusions. Some locations, particularly UCB, continue to express concerns about Academic Freedom and monitoring by UC Administration via these cybersecurity systems. For UC health plan options, Blue Shield will be replaced by Anthem Blue Cross as the medical claims administrator for UC Care, Health Savings Plan, Core, Medicare PPO, and High Option Supplement to Medicare. Behavioral health options will be reincorporated under Anthem Blue Cross, and Optimum Behavioral Health will no longer provide behavioral services for these plans. Major changes to provider networks is not anticipated.



The faculty are participating in planning for an upcoming fund raising campaign via our 3 senate reps on the Chairs/Directors Group, and via outreach from Department Chairs to faculty. As an early step, the campus will consider themes for the development campaign, which will likely be broadly defined, as an umbrella for a large number of more specific initiatives. Examples include "Precision Care", "Cancer" and "Addressing the Underserved". This process will be discussed at the Thursday meeting.









We continue planning for a new Senate Web Portal that will provide expanded service, and will close the planning group process soon, so Coordinating Committee members are asked to make any recommendations about this as soon as possible.



You may be aware of some long-standing confusion about UC titles for various groups of clinicians who contribute to UC teaching and clinical missions, including WOS

clinicians (often community based) and part time clinicians. With the advent of Accountable Care Organizations, which have promoted larger networks of clinical institutions, UC Medical Centers will now have interaction with clinician employees of nonUC facilities. Some may teach and some not. Thus UC convened a review committee to recommend APM changes to appropriately address these various roles. We have been asked to review and comment on proposed revisions to the APM including:

-  APM 278 Health Sci Clinical Professor, and section 210-6, instructions to review committees for actions on Health Sci Clinical Professor. The review committee notes that the primary duties for faculty in this series are clinical teaching and clinical practice, and creative activities in the context of clinical practice. The review included examination of comparator institutions, and one key finding was that UC was unique in offering similar titles to full-time and part-time salaried and without salary clinicians. Additionally there was some variation in application of an 8 year rule, range of responsibilities, term of appointment, authority, and review criteria.
-  Recommendations include creation of APM 350, Clinical Associates, 100% clinicians with no teaching responsibilities and creative work to fill a gap for without UC salary, staff clinicians and appointees at "satellite" locations, including ACO sites and others (excluding county hospitals and VA that have formal UC affiliations). If they later are proposed to be paid by UC or engage in teaching, creative activity or University service, they must be moved to an appropriate title after a competitive search.
-  Health Sci Clinical Professors fulfill teaching, professional competence and activity, research/creative activity, and service responsibilities, and have a review schedule like other faculty appointees. They can be WOS. An 8 yr time limit to promotion is applied for faculty with ≥ 51 % effort.
-  Volunteer Clinical Professors are clinicians from the community who teach the application of clinical and basic sci in the context of patient care. These are part-time appts, without salary, with basis in teaching and patient care, and other components are optional. Term of appt is 5 yrs. Evaluation based on clinical and teaching skills.
-  Clinical Associates are paid staff clinicians but receive no UC salary; they have no teaching, research/creative activity, or service responsibilities. Term of appt is 5 yrs or when employment with the affiliate ends. Appointment to be made at the Dean level. Merit appraisal to be conducted by their peers at their place of work.
-  There is also a proposed modification of APM 360 and 210.4, Librarian series.



Our May Question of the Month will focus on sabbaticals. How many of us have taken traditional 1 year sabbaticals, and how were these funded? We will also examine alternatives, such as 1-2 month sabbaticals; are these desirable, and if they existed what would individual faculty use them for. If the response is strong, we can explore means to obtaining funding for these.