

# UCSF SENATE EXECUTIVE COUNCIL REPORT

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January 2017



**ITEM ONE. Academic Council.** The Council has been active, submitting an agreement with the proposal for a 2.5% increase in UC tuition for students with family income >\$165K. The Council also urged the Regents to reject any policy that fixes the percentage of non-resident undergraduates, or to condition such a limit on the availability of a budget adequate to support UC's goals of access, affordability and quality. The Council also endorsed the UC Principles in Support of Undocumented Members of the UC Community. Note also that Council has requested a second systemwide review of the proposed revisions to APM policy sections 278 (Health Sci Clinical Professor Series) and 210-6 (merit review criteria for the series); the first review concluded that the definition of the series and review criteria were not specific enough. The reviewers reported that the 2005 versions of these policies provided the flexibility and authority to define creative productivity without adding the examples that were provided in the revised versions. The specific examples included activities that were considered more of a teaching nature than creative work by some reviewers. The recommendation was to change the new language from "research and/or creative activity" to "scholarly or creative activity". New comments on these APM revisions are due March 1.



**ITEM TWO. 95% rule reports** are coming out and will be discussed at our meeting. This is an important and quite challenging issue.



**ITEM THREE. New sexual violence/sexual harassment policy.** The new policy, which increases information given to complainants, and creates a tight timeline for determination of whether UC policies are violated, and to the imposition of any indicated discipline, requires new procedures. Complaints are investigated by the Title IX office at each campus. If a policy violation is found to have occurred, the finding is sent to the Chancellor (Vice Provost for Academic Affairs), and then it will be referred to a group of expert faculty peers who will recommend discipline. The Chancellor will then make a determination of discipline. The faculty member can then appeal the discipline either to P&T, or via administrative pathways. The new policy further heightens campus awareness of this problem, for which Chancellor Hawgood has articulated the goal of zero incidence.