

Coordinating Committee **Ruth Greenblatt, MD, Chair**

Thursday, May 5, 2016

2:00 – 4:00 pm

Parnassus, S-30 or by phone

PRESENT: Ruth Greenblatt (Chair), Sri (T), Janet Myers (T), Janice, Lisa Murphy (T), Patricia Daniels (T), David Saloner (T), David Teitel (T-Vice Chair), Leah Karliner (T), Steven Cheung, Pamela Bellefueille, Tim Kelly, Leslie Zimmerman, Michelle Arkin, Torsten Wittmann, Marek Brzezinski, John Feiner, Rena Fox, Paul Garcia, Todd Giedt, Alison Cleaver, Ken Laslavic, Shilpa Patel, and Karla Goodbody

Chair Greenblatt called the meeting to order at 2:07 pm in Parnassus, S-30. A quorum was present.

I. Chair's Report & Executive Session – Ruth Greenblatt

Chair Greenblatt briefed members of systemwide and local issues:

Systemwide Updates:

- *Incoming Systemwide Senate Vice Chair:* The Assembly of the Academic Senate confirmed Shane White, from the UCLA School of Dentistry, as the incoming systemwide Academic Senate Vice Chair, who will serve alongside the incoming Senate Chair, Jim Chalfant, from UC Davis.
- *Cyber Security:* The Academic Council met with Tom Andriola, Vice President and Chief Information Officer for the UC Office of the President, UC Santa Cruz Chief Counsel Michael Troncoso, and Shane McGee, the Chief Privacy Officer from *FireEye* (the IT contractor hired by the UC system to increase defenses against and early detection of system intrusions). Some UC campuses, particularly UC Berkeley, continue to express concerns about academic freedom and monitoring by UC Administration via these cybersecurity systems.
- *UC Health Plan Changes:* Blue Shield will be replaced by Anthem Blue Cross as the medical claims administrator for UC Care, Health Savings Plan, Core, Medicare PPO, and the High Option Supplement to Medicare.

UCSF Updates:

- *UCSF Campaign:* The Senate is participating in the planning for an upcoming fund raising campaign via the three Senate representatives on the Chairs/Directors Group, as well as outreach from Department Chairs to faculty members. The campus is considering broadly-defined themes for the development campaign, which would be used as an umbrella for a large number of more specific initiatives, which might include “precision care”, “cancer”, and “addressing the underserved”.
- *Senate Web Portal:* The Senate office continues to plan for a new Senate website and portal that will provide expanded service and faculty engagement. A task force, which includes Chair Ruth Greenblatt, Vice Chair David Teitel, Senate Secretary Art Miller, and R&J Chair Marek Brzezinski has been set up.
- *May Question of the Month:* The *May Question of the Month* will focus on sabbaticals. In particular, the Senate is interested in how many UCSF faculty have taken traditional one year sabbaticals, and how many of these were funded? The Senate will also examine alternatives to traditional sabbaticals, such as one to two month sabbaticals. If these are these desirable, and if they existed, how would individual faculty use them? If the responses are strong and robust, the Senate can explore means for obtaining funding for these kinds of sabbaticals.
- *UCSF Faculty Medal:* The Senate has proposed that a “UCSF Faculty Medal” be created, which would be awarded annually to a UCSF faculty member who has made a major and unique contribution to UCSF’s national and global reputation; faculty achievements should be in any of UCSF’s three major missions: education, health care, and research. The Senate is working with University Development to further develop this proposal.

II. Consent Calendar

Members approved the consent calendar:

- 1) Approval of the Minutes from the April 7, 2016 meeting

III. UCSF Campaign Planning & Senate Input – Chair Greenblatt

The Senate has appointed three representatives to the Chairs/Directors planning group – Janet Myers (COR Chair), Leslie Zimmerman (CEP Chair), and Hope Rugo (CAC). CEP Chair Zimmerman reported that the planning group is looking at campaign ideas that would not only appeal to donors, but would also be fairly broad. Campaign ideas with an educational focus are important. For example, UCLA has focused on graduating students without debt (e.g., beginning with its PRIME students). Another Coordinating Committee member remarked that it is important to retain the smaller ideas, while communicating them under a broader umbrella.

IV. Space Planning Update – Srikantan “Sri” Nagarajan

Professor Sri Nagarajan is the representative to the top-level Campus Space Planning Committee. He remarked that UCSF has recently reconfigured governance with respect to space planning in the following manner: The Campus Space Committee is chaired by the Chancellor, and is comprised of institutional leaders at Chancellor and Dean levels. This group provides recommendations to Chancellor's Executive Cabinet (CEC). For issues concerning existing space, the standing Campus Space Management Subcommittee receives input from the different standing School space committees and the individual building governance committees, as well as the ad-hoc Space Management Working Group. All consultation on new space goes through the standing Campus New Space Development Subcommittee, which is informed by the ad-hoc building programming committees and the ad-hoc building working groups. Finally, the Parnassus Heights/Mt. Zion 2025 Task Force (PH/MZ 2025), which is re-envisioning the space at Parnassus and Mt. Zion, report directly to the Chancellor's Campus Space Committee. The Senate has representatives on many of these committees, including the Campus Space Committee, the UCSF Space Management Subcommittee, the ad-hoc building programming committees, and the PH/MZ 2025 Task Force.

With respect to Mission Hall, there seems to be a lack of will from Campus Space Committee to adequately respond to the recommendations from Mission Hall Task Force. While the Campus Space Committee acknowledges that it would require a significant amount of money to fix many of the problems with Mission Hall, EVCP Lowenstein is committed to solving some of the small-budget problems. However, many of the tangible and substantial changes needed at Mission Hall to make it a truly functional space are not currently being addressed.

DISCUSSION: Chair Greenblatt asked about two issues relating to Mission Hall: 1) Whether the Task Force's recommendation of local control is being implemented; and 2) the current status of a plan to increase the occupancy at Mission Hall by 50 persons. Professor Nagarajan responded that with respect to local control, there is not a huge resistance to this, but it varies by floor, and more importantly, whether there is a consistent voice on that respective floor. With respect to increased occupancy, there is an interest towards increasing occupancy at Mission Hall generally, but no concrete decisions have been made on the group(s) that will move into this building. He added that the Senate Space Committee could be charged with gathering input on the vision(s) of the various subcommittees. Another member asked if budget information has been provided for these new space projects. Professor Nagarajan responded that some monies have been set aside for some of the projects; there is no set-aside budget for the Mission Hall renovations however.

Chair Greenblatt made two motions, which were seconded: 1) A Standing Space Committee be created; and 2) a special fall Division meeting be planned to focus on space with actionable proposals that would require a faculty vote.

ACTION: Coordinating Committee agreed to create 1) a Standing Space Committee; and 2) plan a special fall Division meeting to focus on space.

V. Sustainability Committee Update – Sustainability Chair Torsten Wittmann

Current Sustainability Chair Wittmann provided a brief history of sustainability at UCSF. In December 2007, then Senate Division Chair David Gardner created a Senate Sustainability Task Force to identify faculty-relevant issues and infrastructure operational issues at UCSF that have a significant environmental impact. In January 2009, the Academic Senate submitted to Chancellor Bishop the Task Force’s recommendations for improving environmental sustainability at UCSF. Chancellor Bishop later appointed a Chancellor’s Advisory Committee on Sustainability (CACS). The Sustainability Task Force did not meet after submitting recommendations to Chancellor Bishop. However, members of the Academic Senate felt that continued faculty efforts were needed to help implement sustainability recommendations and to identify and respond to additional opportunities for faculty to enhance sustainability at UCSF. Between 2011 and 2013 members of the faculty advocated for the creation of a standing committee on Sustainability, which were realized in 2013, when the UCSF Academic Senate established the current standing committee on Sustainability.

At UCSF today there is both a Sustainability Office as well as a standing Senate Sustainability Committee. Unfortunately this committee has not been able to find its way forward. First, many of the initiatives that the Sustainability Committee could be engaged in have instead been taken over by the UCSF Sustainability Office. This office also provides an annual report to the Administration on UCSF’s sustainability efforts, but to date the Sustainability committee has had no input into this report. There also does not seem to be a role for a standing Committee on Sustainability given the very low faculty interest in serving on this committee, as well as small attendance at its meetings. On that point, last month’s sustainability *Question of the Month* only received a few responses. Chair Greenblatt added that the Sustainability Committee was initially very ‘activist’ in nature, and advocated for certain fossil fuel divestments. However, these members have since rotated off the committee. Coordinating Committee members moved and seconded a motion to create an ad-hoc sustainability committee, which would have a representative on the Chancellor’s Sustainability Advisory Committee. Infusing these environmental issues into other committees is another one suggestion that could be followed.

ACTION: The Coordinating Committee agreed to eliminate the existing Sustainability standing committee; and 2) create an ad-hoc sustainability committee that would draw its membership from existing standing committees.

VI. Privilege & Tenure Committee Update – P&T Chair Elizabeth Murphy

Chair Murphy reported that P&T has been very busy this year. At the systemwide level, there has been a particular emphasis on the relatively quick expedition of P&T cases. UCP&T has also been busy with respect sexual harassment issues, and has been asked to provide advice the systemwide Joint Committee on Sexual Violence and Harassment. UCSF’s local P&T is concerned about proposed exceptions to the three-year rule, and is providing advice to the systemwide UCP&T on this issue.

VII. Chancellor’s Fund Update -- Executive Director Todd Giedt

Director Giedt updated the Coordinating Committee on the Chancellor’s Fund, noting that \$233,950 has been allocated to individual/group awards with \$40,782 received in matching funds from the SOM and the SON. \$52,304 remains in the Fund, with \$9,576 in remaining Chancellor’s Fund Asks. The Senate has disbursed 74 awards to date (18 travel awards, 26 enrichment awards, and 30 learning and development awards).

VIII. Systemwide Reviews

- a. [Proposed Revisions to APM - 360, Librarian Series and APM - 210-4, \(UCSF comments due May 10, 2016\)](#)
- b. [Proposed Revisions to APM Sections 278, 210-6, 279, 112 and New APM - 350 \(UCSF comments due May 10, 2016\)](#)

Chair Greenblatt summarized the proposed changes in these APMs:

- APM 278 (Health Sciences Clinical Professor), 210-6: The systemwide review committee noted that the primary duties for faculty in this series are clinical teaching and clinical practice, and creative activities in the context of clinical practice. One key finding unique to UC is the provision of similar titles to full-time and part-time salaried, as well as without salary (WOS) clinicians. In addition, there is some variation in application of the eight year rule, the range of responsibilities, term of appointment, authority, and review criteria.
- APM 350, Clinical Associates: The new Clinical Associates would be 100% full time clinicians without any teaching responsibilities, service expectations, or creative work, to fill a gap for without UC salary, staff clinicians and appointees at “satellite” locations, which include the ACO sites and others (excluding county hospitals and the VA that have formal UC affiliations). The term of appointment is five years or when employment with the affiliate ends. Appointments will be made at the Dean level. Merit appraisal will be conducted by their peers at their place of work.
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- Health Sciences Clinical Professors would fulfill teaching, professional competence and activity, research/creative activity, and service responsibilities, and have a review schedule like other faculty appointees. They can be WOS faculty. An eight year time limit to promotion is applied for faculty with $\geq 51\%$ effort.
- Volunteer Clinical Professors are clinicians from the community who teach the application of clinical and basic sciences in the context of patient care. These are part-time appointments, without salary, with a basis in teaching and patient care, and other components are optional. The term of appointment is five years. Evaluation based on clinical and teaching skills.

IX. Old Business

None.

X. New Business

None.

XI. Adjournment

Chair Greenblatt adjourned the meeting at 4:03 p.m.

**Agenda items deemed noncontroversial by the Chair, may be placed on a Consent Calendar agenda item. Approval of all business on the Consent Calendar requires a single unanimous vote. At the request of a committee member, any Consent Calendar item may be extracted for consideration under “New Business” later in the agenda.*

Academic Senate Staff:

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