

## **Clinical Affairs Committee**

### **Hope Rugo MD, Chair**

#### **MINUTES**

**Monday, April 25, 2016**

PRESENT: Hope Rugo (Chair), Pilar Bernal de Pheils, Gerri Collins-Bride, Christopher Fee, Lena Kim, Steve Hetts, Tim Kelly, Brent Lin, Kathy Yang, Todd Giedt

ABSENT: Nima Afshar, Steve Hays

GUESTS: Brian Alldredge, Vice Provost, Academic Affairs, Cynthia Lynch-Leathers, Assistant Vice Provost, Academic Affairs, Emerald Light, Director of Academic Affairs

Chair Rugo called the meeting to order at 4:40 pm. A quorum was present.

#### **Approval of the March 28, 2016 minutes**

M/S Hetts/Bernal de Pheils.

#### **Chair's report**

Chair Hope Rugo reported on the following:

- Coordinating Committee members reviewed the results of the 2012-2014 Faculty Exit Survey from Vice Provost Brian Alldredge, who had presented these results to CAC in March. Coordinating Committee members approved a new Doctor of Nursing Practice (DNP) degree program proposal from the School of Nursing, which will now go to EVCP Lowenstein, Chancellor Hawgood for campus approval before review by UCOP and the Academic Council.
- Chair Rugo inquired about the number of applications awarded through the Chancellor's Fund and the Fund's balance. She also inquired when the Senate anticipates reports from the fund's grantees. Member Kelly reported the School of Medicine Faculty Council received 14 proposals and funded roughly 1/2 of the applications at 100% and awarded 2 partially-funded applications. He also commented the Council spent a great deal of time discussing the definition of *faculty development*.

**Action:** Analyst Goodbody agreed to send data on the Chancellor's Fund to Chair Rugo before the next CAC meeting.

#### **System wide revisions to Academic Personnel Manual (APM) sections 278, 279, 210-6 & 350; Health Sciences (HS) Clinical Professor, Volunteer Clinical Professor & Clinical Associate series.**

CAC invited Vice Provost Alldredge and his team to provide context and clarity on these revisions, and inform CAC's response to the system wide Academic Senate. Assistant Vice Provost Leathers opened the discussion by framing the revisions as part of the UC & UCSF Health's expansion.

**System wide revisions to Academic Personnel Manual (APM) sections 278, 279, 210-6 & 350; Health Sciences (HS) Clinical Professor, Volunteer Clinical Professor & Clinical Associate series.**

Assistant Vice Provost Leathers noted the UC Work Group charged with drafting the revisions and recommendations considered three (3) key, initial foci:

1. Opening up APM 278 & 279 (Health Sciences Clinical and Volunteer Clinical Professor) series
2. Determining appropriate credentialing process
3. Reconciling the disconnect between UCOP's low tolerance for adding new personnel series and the needs of an expanding academic clinical enterprise. Bringing back the Clinical Associate series from APM 350 was a solution to close this disconnect.

**Discussion:**

Committee members reviewed a chart distinguishing each of these APM series. One of the changes of interest to members was that HS Clinical faculty who fall under APM 278, will now be required to fulfill creative activity criteria for advancement. It was noted the duties of those appointed as HS Clinical Professors and those appointed to the Volunteer Clinical Professor series were nearly identical, with one exception being creative activity is optional for faculty appointed as Volunteer Clinical Professors. It was noted creative activity is broadly defined in APM 210-6.

Chair Rugo led a discussion about differentiation in creative activity between HS Clinical and Volunteer Clinical Professors and, providing feedback on the local implementation of APM 210-6 by looking at local examples. Chair Rugo suggested as an example, reviewing the School of Medicine's MSP/Staff Physician polices. She inquired about the costs associated with appointments made in each of these series and which entities absorb them. Assistant Vice Provost Leathers provided the following information:

- Medical Center likely to pay fees for Clinical Associate appointees.
- Each of the schools pay for the fees associated with appointments to HS Clinical series at \$1100 each and \$264 each for appointments to the Volunteer Clinical Professor series.

Chair Rugo suggested the Committee's inclusion during the campus' implementation of APM 210 will be important with regard to the distinction in creative activity between APM 278 & 279. Assistant Vice Provost Leathers welcomed this suggestion and reminded members that this activity was broadly defined in APM 210 and therefore had room for additional clarity and guidance.

**Senate Analyst report:**

Analyst Goodbody requested members submit comment on above system wide revisions to her directly or Chair Rugo. She reviewed highlights of a potential Capital Campaign presentation from University Development requesting faculty feedback. A brief discussion on possible campaign themes followed.

There being no further business, Chair Rugo adjourned the CAC meeting at 5:50 pm