

Subject: RE: Report on Living Well at UCSF - Tobacco-Free Policy
Date: Friday, July 22, 2011 2:57:07 PM PT
From: Ogden, Rita
To: Alden, Heather, Tyburski, Mike
CC: Hardcastle, Wilson, Tyburski, Mike, Patel, Shilpa, Marshall, Grayson

September works. Please let us know when/where the meeting is.

Thank you!

Rita

From: Alden, Heather
Sent: Friday, July 22, 2011 2:36 PM
To: Tyburski, Mike; Ogden, Rita
Cc: Hardcastle, Wilson; Tyburski, Mike; Patel, Shilpa; Marshall, Grayson
Subject: FW: Report on Living Well at UCSF - Tobacco-Free Policy

Dear Rita and Mike,

My apologies for the delayed response. The Committee on Faculty Welfare has concluded its meetings for the 2010-11 year and will start up again in September. The issue could be reviewed sooner via email or could be added to the agenda for September.

Wilson Hardcastle and Shilpa Patel staff this committee and Bill Marshall serves as Chair. I've copied them here so you can work with them directly.

Best,
Heather

Heather Alden, Executive Director
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From: Ogden, Rita
Sent: Friday, July 22, 2011 1:54 PM
To: Tyburski, Mike; Alden, Heather
Cc: Odatto, David
Subject: RE: Report on Living Well at UCSF - Tobacco-Free Policy

Hi Heather,

Just following-up on the email below. Can you let me know if it's possible to get 15 minutes on the agenda?

Thanks,
Rita

From: Tyburski, Mike
Sent: Friday, July 15, 2011 9:42 AM
To: Alden, Heather
Cc: Tyburski, Mike; Odatto, David; Ogden, Rita
Subject: FW: Report on Living Well at UCSF - Tobacco-Free Policy

Heather:

UCSF is considering implementing a policy of not hiring employees who smoke. This policy would apply to both campus and medical center but would be implemented differently since the campus does not drug test new hires. We would like to present the proposal to the Faculty Welfare Committee, can you arrange for that presentation?

Thanks
Mike

From: Leathers, Cynthia
Sent: Friday, July 15, 2011 7:34 AM
To: Tyburski, Mike; Gottas, Mark
Cc: Odatto, David; Owen, Susan
Subject: Re: Report on Living Well at UCSF - Tobacco-Free Policy

Faculty Welfare Committee is an Academic Senate committee. Contact is Heather Alden.

Sent from my BlackBerry Wireless Handheld

From: Tyburski, Mike
Sent: Thursday, July 14, 2011 06:54 PM
To: Gottas, Mark
Cc: Odatto, David; Owen, Susan; Tyburski, Mike; Leathers, Cynthia
Subject: Re: Report on Living Well at UCSF - Tobacco-Free Policy

We have a staff work life meeting on 7/25, we should have Rita attend. MUE244 at 1:30p.

Need to consult with Cynthia about faculty welfare committee.

Mike

On Jul 14, 2011, at 8:03 AM, "Gottas, Mark" <MGottas@hr.ucsf.edu> wrote:

Will both of you be speaking with these groups or should Rita Ogden schedule times for her to discuss with the groups?

From: Odatto, David
Sent: Wednesday, July 13, 2011 5:24 EPM
To: Tyburski, Mike
Cc: Gottas, Mark
Subject: RE: Report on Living Well at UCSF - Tobacco-Free Policy

Yes. On the faculty side I think we need to talk to the wellbeing committee

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From: Tyburski, Mike
Sent: Wednesday, July 13, 2011 5:12 PM
To: Odató, David
Cc: Tyburski, Mike; Gottas, Mark
Subject: RE: Report on Living Well at UCSF - Tobacco-Free Policy

Let me talk with David as I believe we will take to the Staff Worklife Committee.

Is that correct David?

Mike

From: Gottas, Mark
Sent: Wednesday, July 13, 2011 3:57 PM
To: Tyburski, Mike
Subject: FW: Report on Living Well at UCSF - Tobacco-Free Policy

Mike – Is there a campus group that Rita Ogden can solicit input/feedback from regarding a proposed policy of not hiring employees who smoke?

Mark

From: Ogden, Rita
Sent: Wednesday, July 13, 2011 3:19 PM
To: Gottas, Mark
Subject: FW: Report on Living Well at UCSF - Tobacco-Free Policy

See below.

Please let me know if there are any groups that you think we should meet with to get input/feedback.

Thanks,
Rita

From: Ogden, Rita
Sent: Wednesday, July 13, 2011 3:18 PM
To: Flynn, Bruce
Cc: Odató, David
Subject: FW: Report on Living Well at UCSF - Tobacco-Free Policy

Hi Bruce,

As you may know, UCSF is considering implementing a policy of not hiring employees who smoke.

This policy would apply to both campus and medical center but would be implemented differently since the campus does not drug test new hires.

We would like some input from staff leaders/managers on the campus side. Can you recommend a forum where this could be discussed? Are there any standing meetings with managers or different management groups where we could present and get feedback?

Information about the policy is on slides 8 and 9 of the first attachment. The legal analysis is also attached.

Information could be sent before the meeting so everyone is familiar with the issue and then it would be good to have 10-15 minutes for feedback, questions, discussion.

Thanks,
Rita