



**Committee on Privilege and Tenure**  
**Donna Albertson, PhD, Chair**

## ANNUAL REPORT 2010-2011

**Primary Focus Points for the Year:**

- Conclusion of a Faculty Grievance
- Review of a New Faculty Grievance

**Issues for Next Year (2010-2011)**

- Review the existing list of UCSF Privilege and Tenure Advisory Panel Members and make recommendations to the Committee on Committees for the replacement/updating of the membership.
- Continue to review and develop, as necessary, training programs and other beneficial materials for P&T members and Advisory Panel members.
- Continue to respond to requests from UCSF faculty or Administration related to matters under the purview of the Committee
- Finalize hearing procedures.
- Continue to develop a relationship with the Work-Life Resource Center to refine process by which mediation is introduced in a grievance.

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**2010-2011 Members**

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**Donna Albertson**, *Chair*, Cancer Research Institute  
**Linda Chafetz**, *Vice Chair*, Community Health Systems  
**Virginia Carreiri-Kohlman**, Physiological Nursing  
**Steven Cheung**, Otolaryngology  
**Barbara Gerbert**, Prev & Rest Dental Sciences  
**Roy Gordon**, Radiology  
**Jeff Lansman**, Cellular & Molecular Pharmacology  
**Richard Shafer**, Pharmaceutical Chemistry  
**Sandra Weiss**, Community Health Systems

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**Number of Meetings: 3**

**Number of Hearings: 3**

**Senate Analyst:** Shilpa Patel