



COMMITTEE ON FACULTY WELFARE

Sharmila Majumdar, PhD, Chair

MINUTES

October 4, 2007

12:30 P.M. – 2:00 P.M., Room S-118

Present: S. Majumdar, Chair, Tina Raine-Bennett, J. Duncan D., Kishi, S., D. Rempel, A Rudolph, C. Shiboski, C. Tsourounis,

Excused: C. Portillo

The meeting was called to order at 12:42 P.M. in Room S-118.

Chair's Report

Chair Majumdar discussed the issues worked on last year and charged to the committee by Chair Gardner during the Faculty Welfare Committee transition meeting:

- **Proposed Changes to APM 620 – Off-Scale Salaries**

The Committee will invite Vice Provost Sally Marshall to the first Faculty Welfare meeting in the fall of 2007 to discuss off-scale salaries to give a more in-depth understanding of the effect the proposed 26% increase over the next four years will have on UCSF.

- **UCSF Child Care**

The inability of the current facilities to meet the needs of the campuses for child care and sick-child care has been discussed by Faculty Welfare, The Chancellors Advisory Committee on Status of Women, as well as other groups.

Faculty Welfare will request that Diane Wara from the CACSW (Chancellor's Advisory Committee on the Status of Women present their findings in our continued quest to find solutions to this issue.

- **Health Sciences Compensation Plan – Retirees and Recall**

The Committee will continue to determine the history of the current policy surrounding the Health Sciences Compensation Plan as it relates to retirees and recall.

Larry Pitts has indicated that he will submit additional information to the committee regarding this issue.

- **Voluntary Catastrophic Leave Sharing**

The Committee reviewed the UCSF Policy that does not allow faculty members to donate sick or vacation time to staff members who run out of leave due to catastrophic illness and will follow-up on a communication submitted to the Academic Council requesting this policy be changed.

Old Business

None

New Business

None

There being no additional business, Chair Majumdar adjourned the meeting at 1:20 p.m.

Meeting Attendance Record

MEMBERS	10/04/07	11/13/07	1/08	3/08	5/08
Sharmila Majumdar (M) Chair	X				
Tina Raine-Bennett (M) Vice Chair	X				
Abe Rudolph (M)	X				
Don Kishi (P)	X				
Carmen Portillo (N) (CAGSWP)	EX				
Suzanne Mueller (M))	-				
David Rempel (M)	X				
Caroline Shiboski (D)	X				
Candy Tsourounis (P)	X				
Jacque Duncan (M)	X				

Senate Staff:
Kathleen Dargan
Senate Analyst/Coordinator
476-1308 / kdargan@senate.ucsf.edu
www.ucsf.edu/senate