



COMMITTEE ON FACULTY WELFARE

Sharmila Majumdar, PhD, Chair

MINUTES

February 12, 2008

3:00 pm – 4:30pm, S-30

Present: S. Majumdar, Chair, T. Raine-Bennett, J. Duncan, D. Kishi, S. Mueller, C. Portillo, D. Rempel
A. Rudolph, C. Shiboski, C. Tsourounis

Guests: Diane Wara, Chancellor's Advisory Committee on Child Care

The meeting was called to order at 3:12 P.M. in Room S-30

Chair's Report

- Chair Majumdar discussed the topics from the February 12, 2008 Academic Senate Coordinating Committee. The Governor has requested a 10 percent cut across all state agencies. UCSF will incorporate compact increase, which is in its third year, and reduce it by 10% which will project about a 3.5 – 4% cut. Regent fee increases are incorporated into these projections. Student tuition may increase and there have been limitations on graduate student support. The 10 percent cut may also impact faculty salary increases.
- Candy Tsourounis has stepped down as the UCAF representative. Jacque Duncan's name has been submitted to the Committee on Committee for consideration.
- Vice Chair Tina Raines-Bennett will not assume the Chair next year as she will be on sabbatical.

ACTION: Request volunteers or nominations to be submitted to the Committee on Committees for 2008-2009 Committee Chair.

Systemwide Senate Review of Proposed Transitional Leave Policy for Senior Management Group (SMG)

The committee reviewed the three options put forward by Randolph R. Scott, Executive Director of Policy and Program Design in Human Resources and Benefits.

ACTION: Chair Majumdar will submit a response to Chair Gardner by the March 14, 2008 deadline.

Proposal to Revise Cell Phone Policy (G-46)

The committee discussed the January, 2008 proposal and determined that they would not opine.

UCSF Childcare Issues – Diane Wara

Diane gave an extensive history and overview of the UCSF Childcare structure, explaining the current policies of wait listing and enrollment for the UCSF child care centers, Lucia at the Parnassus Campus, Laurel Heights Center, and the childcare center at Mission Bay.

The current issues affecting families in need of child care are:

1. More children than slots. There are more than 800 UCSF families on waitlist
2. Inadequate holiday and summer options
3. No extended hours. Current hours are 7am to 6pm.
4. No sick/occasional care @UCSF
5. Expense of UCSF childcare exceeds affordability
6. The waitlist dynamics are not clear
7. Inadequate website/poor information dissemination

Old Business

None

New Business

None

There being no additional business, Chair Majumdar adjourned the meeting at 4:30 p.m.

Meeting Attendance Record

MEMBERS	10/04/07	11/13/07	2/12/08	3/08	5/08
Sharmila Majumdar (M) Chair	X	X	X		
Tina Raine-Bennett (M) Vice Chair	X	EX	X		
Abe Rudolph (M)	X	X	X		
Don Kishi (P)	X	EX	X		
Carmen Portillo (N)	EX	X	X		
(CAGSWP)					
Suzanne Mueller (M))	-	-	X		
David Rempel (M)	X	EX	X		
Caroline Shiboski (D)	X	X	X		
Candy Tsourounis (P)	X	A	X		
Jacque Duncan (M)	X	X	X		

X-ATTENDED
A-ABSENT
EX-EXCUSED

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