



COMMITTEE ON EQUAL OPPORTUNITY

Ruth Malone, RN, PhD, Chair

MINUTES

Meeting of June 17, 2004

PRESENT: R. Malone (Chair), F. Lu (Vice Chair), O. Plesh, L. Santiago, S. Youmans

ABSENT: A. Stewart, R. Taylor, P. Braveman, D. Wara

GUEST: Harvey Brody, Faculty Ambassador

Chair Malone called the meeting of the Committee on Equal Opportunity (EQOP) to order on Thursday, June 17, 2004 at 9:05 AM in Room S-30. A quorum was present.

Minutes

A motion to approve the minutes of May 20, 2004 was seconded and unanimously approved.

Chair's Report

On June 9, 2004 a second meeting of campus diversity leadership was convened. Discussion focused on framework/structure for collaboration and next steps to set priorities. Development of a diversity website is still on the table, and other initiatives are being discussed by the coalition. Another meeting has been scheduled for July 14, 2004 from 2:00-5:00 PM, location TBD.

Report from the Faculty Search Committee Ambassador

Harvey Brody, DDS, M.Ed., reported on his progress to implement the Faculty Search Committee Ambassador Program. Search committee chairs from Neurology and Pediatric Urology have agreed to work with Brody on their upcoming faculty searches. However, Brody has encountered a large number of waivers from searches already underway. The Office of the Vice Chancellor will include language about the Faculty Ambassador Program in letters to search committee chairs, encouraging faculty to make use of this new resource. Brody and Michael Adams, Director of the Office of Affirmative Action/Equal Opportunity/Diversity are in the early stages of planning a social event that would bring together campus leadership. This event would also provide an opportunity for Executive Vice Chancellor Washington to discuss his priorities for diversity at UCSF and enlist support for any new initiatives.

Faculty Development Awards

The Committee considered twenty-four applicants for the 2004-05 Faculty Development Awards. Prior to the meeting, committee members reviewed assigned applications and, those who could not attend this meeting, submitted written evaluations. At the meeting, committee members extensively discussed and

weighed the merits of each application, and agreed to recommend to Vice Chancellor Bainton that the following faculty receive awards (listed in alphabetical order):

- | | | |
|---------------------------|---|--------------|
| 1. Bradley Aouizerat | Physiological Nursing (N) | \$ 23,608.02 |
| 2. Catherine Lomen-Hoerth | Neurology, ALS Center (M) | \$ 23,910.60 |
| 3. Anna Nápoles-Springer | Medicine, General Internal Medicine (M) | \$ 25,000.00 |
| 4. Barbara Panning | Biochemistry and Biophysics (M) | \$ 24,074.00 |
| 5. Lauri A. Pasch | Psychiatry (M) | \$ 24,822.00 |

Additionally, the Committee recommended that, if funding permitted that Vice Chancellor Bainton also consider funding for the following two faculty members, listed in order of committee preference:

- | | | |
|----------------------|---|--------------|
| 1. Kathryn Hamel | Physical Therapy & Rehabilitation Science | \$ 24,380.00 |
| 2. Shareen El-Ibiary | Clinical Pharmacy | \$ 24,990.00 |

There being no further business, Chair Malone adjourned the meeting at 11:00 AM.

Meeting Attendance Record – Committee on Equal Opportunity 03-04

MEMBERS	9-23-03	10-16-03	11-20-03	12-18-03	1-15-04	2-19-04	3-18-04	4-15-04	5-6-04*	5-20-04	6-17-04
Ruth Malone (N) Chair	X	X	X	X	X	X	X	X	X	X	X
Francis Lu (M) Vice Chair	EXS	X	X	X	X	X	ABS	X	EXS	X	X
Octavia Plesh (D)	X	X	X	X	X	ABS	ABS	X	EXS	ABS	X
Lydia Santiago (M) Clinical Rep.	X	EXS	X	X	X	ABS	X	EXS	EXS	ABS	X
Anita Stewart (N)	X	X	X	X	X	X	X	X	X	X	EXS
Robert N. Taylor (M)	EXS	X	X	X	EXS	X	X	EXS	X	EXS	EXS
Sharon Youmans (P)	X	X	EXS	EXS	EXS	X	ABS	ABS	X	X	X

Paula Braveman (M), Academic Freedom Rep., ex officio <i>Member as of 10- 03</i>	-	EXS	EXS	X	X	X	X	X	X	X	EXS
Ruth Greenblatt (M) Chair P&T, ex officio	X	EXS	EXS	ABS	EXS	ABS	ABS	ABS	EXS	ABS	ABS
Diane Wara (M) Chair UCAAD Rep., ex officio	EXS	X	EXS	X	EXS	X	X	EXS	X	EXS	EXS

X: Present

EXS: Excused/RSVP absence

ABS: Absent

Senate Staff:
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