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ACADEMIC SENATE

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**SCHOOL OF PHARMACY FACULTY COUNCIL**

**Betty-ann Hoener, PhD, Chair**

**School of Pharmacy Full Faculty Meeting**

**MINUTES**

**Meeting of November 7, 2002**

The School of Pharmacy Full Faculty meeting was called to order by Chair Hoener on November 7, 2002 at 12:00 PM in HSW-303. A quorum was present.

**Student Report**

Adara Louis, president of the Associate Students of the School of Pharmacy, Jennifer Cheng (CSHP President), Aaron Huwe (ASSP President-Elect), and Dao Lieu (ASP President) discussed how faculty and student interaction could be facilitated in the future. One idea was to send personal invitations to faculty members to student events instead of general email messages. Another was to hold a "Lunch with the Expert" to encourage increased interaction between faculty and student(s). Faculty members were in favor of receiving more advance notice for scheduled events and suggested planning events around lunch time.

**Health Care Benefits Changes-Pamela Hayes, UCSF HR Health Care Facilitator**

Ms. Hayes presented the following substantial changes to the UC health care plans:

- Introduction of new rate structure that adds a fourth tier - self plus family. This fourth tier provides a better value for employees with children.
- Transitional allowance enables employees with annual salaries of \$40,000 and below to pay a lower premium on health coverage than those above \$40,000. This transitional allowance is not permanent.
- Blue Cross has replaced UC Care, CORE, and the High Option medical plans. Employees who were in the UC Care plan and do not make an active choice of medical plans during open enrollment will automatically be enrolled in Blue Cross Plus if they live in a Blue Cross Plus coverage area. Those who do not live in a Blue Cross Plus coverage area will be enrolled in the Blue Cross PPO plan.
- A Health Care Reimbursement Account has been introduced to allow an annual maximum of \$5,000 pre-tax deduction from employees' salaries for medical expenses. SHPS will administer the program. Some of the expenses covered include orthodontia, co-payments, prescription drugs, and eyeglasses. More information and the complete list of allowable expenses can be found at the SHPS website.

More information on the health care plan changes is available at the UC website at <http://atyourservice.ucop.edu/>. The PowerPoint presentation can be found at <http://www.ucsf.edu/senate/0-facultycouncils/q-faccsop.html>.

## **Chair's Report**

Chair Hoener called attention to the number of faculty members in the School of Pharmacy who are Academic Senate members (40) and non-Senate (32) and the percentage of Clinical-X professors who are male (80%) versus female (20%). The statistics can be found at <http://www.ucsf.edu/senate/0-facultycouncils/q-faccsop.html>.

At the October 11, 2002 meeting of the Senate's Coordinating Committee, a Motion to expand the criteria for Academic Senate Travel Grants was approved. The grants are now available to all faculty with appointments of 50% or more who are eligible for P.I. status. Information on travel grants is available at <http://www.ucsf.edu/senate/0-funding/as-travelgrants.html>. The Committee also approved a Motion to create two Distinction in Teaching awards (one for faculty at UCSF less than five years and one for faculty at UCSF for more than five years), as well as to broaden the criteria of eligibility to include Clinical and Adjunct faculty. Both awards require appointments at 50% time or greater.

Some faculty expressed concern that the Academic Senate Research Travel Grant criteria may need revising if funds are quickly diminished under the new rules by a large number of faculty members who receive grants earlier in the fiscal year since awarding is on a "first-come-first-served" basis.

Chair Hoener reported that efforts have been initiated by the Academic Senate leadership to lower barriers to non-Senate faculty participation in Senate activities. Revision of the criteria for Academic Senate travel grants and broadening the eligibility criteria for the Distinction in Teaching Awards has least support to that effort.

## **Petition for UCSF Faculty Not to Accept Tobacco Industry Research Funding**

Steve Kahl reported that the Town Hall meeting on September 25, 2002 offered a forum for "pro" and "con" arguments related to academic freedom as well as other issues around acceptance or non-acceptance of tobacco industry funds for research at UCSF. The forum also offered the opportunity for faculty to express their opinions on a petition signed by 220 UCSF faculty to not accept tobacco industry funding for research at UCSF. A ballot will be sent to all faculty members at UCSF on whether UCSF should prohibit any faculty member from accepting tobacco industry funding and how to address academic freedom issues.

## **Consent Calendar**

The following items on the consent calendar were approved:

- Minutes of Meeting of June 21, 2002
- Replacement of Emil Lin with Leslie Benet on the School of Pharmacy Faculty Council representing the Biopharmaceutical Sciences Department
- Two new courses (CP 147-APPE in Innovative Community Pharmacy and CP 150.01-Intermediate Study Design and Analysis)

## **Discussion of Faculty Council Activities for 2002-03**

Vice Chair Lisa Kroon solicited input from faculty members on issues for the Faculty Council to examine this year. The School's budget review process needs to be clarified and the Faculty Council should decide whether during that process the School's budget should be presented to other schools (via the Senate Committee on Academic Planning and Budget). Chair Hoener explained that only the Chancellor's discretionary budget is reviewed, not the campus operating budget. Chair Hoener will seek explanation from the Academic Senate Committee on Academic Planning and Budget to clearly verify the review process. Another issue raised was the impact on faculty participation in School activities as some move to Mission Bay in January 2003. A suggestion was made to examine creation of a

centralized UCSF calendar for events in order to facilitate communication amongst the campuses and a study of how faculty in the School receive information and news about the School. Additionally, faculty expressed concern that the Faculty Council should strengthen its communication with Pharmacy faculty who are members of other Academic Senate committees.

### **Discussion of Problems Related to Classroom Scheduling and Facilities**

Chair Hoener reported that the Faculty Council sent a letter to Cliff Attkisson, Associate Vice Chancellor for Student Academic Affairs on problems related to classroom scheduling and facilities. The Faculty Council received responses from Chancellor Bishop and Associate Vice Chancellor Attkisson and issued an invitation to Associate Vice Chancellor Attkisson to attend a Faculty Council meeting to report his progress. Dean Attkisson indicated he would attend the November 21, 2002 Faculty Council meeting.

In addition, Chair Hoener presented the results from two surveys conducted to assess faculty and student input on classroom problems. The results are available at <http://www.ucsf.edu/senate/0-facultycouncils/q-faccsop.html>. These results will also be communicated to Associate Vice Chancellor Attkisson.

### **Dean's Report**

Dean Koda-Kimble introduced two new faculty members in the Department of Clinical Pharmacy, Professors John Inciardi and Greg Speicher. She also reported on the success of Homecoming festivities this year and thanked those who attended and assisted in organizing the event.

Dean Koda-Kimble also provided an update on the new Pharmacy School at UC San Diego. She spoke at the White Coat ceremony at the School in September 2002 and suggested the continuation of the close relationship with the new school. Several UCSF faculty in the Department of Clinical Pharmacy who are located at UCSD have been instrumental in establishing this new School.

Dean Koda-Kimble also mentioned that with many faculty moving to Mission Bay in the new year that there will be new challenges for the School in maintaining cohesiveness. She is examining a potential plot at Mission Bay for a School of Pharmacy building and is attempting to add this issue to the UCSF Long Range Development Plan (LRDP).

Robert Duca was introduced as the new Associate Dean for Administration. Associate Dean Duca has over 25 years of experience at UCSF and most recently held the position of chief administrative officer in the Department of Surgery. Associate Dean Duca will attempt to meet with each faculty and staff member in the School over the next several months in order to gain information and learn about the School from each perspective.

The University's Capital Campaign has been launched with a target of \$20 million for the School of Pharmacy. Dean Koda-Kimble's personal target of fundraising for the School is \$60 million.

The meeting adjourned at 2:00 p.m.

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