

From: Lohr, Jason  
Sent: Thursday, September 13, 2001 2:35 PM  
To: Gende, Gretchen  
Subject: FW: Professional Research Series

-----Original Message-----

From: Maimon, Tamara  
Sent: Wednesday, August 22, 2001 1:17 PM  
To: Gende, Gretchen; Lohr, Jason; Langdon-Gray, Elizabeth  
Subject: FW: Professional Research Series

FYI

-----Original Message-----

From: Pitts, Lawrence [mailto:PittsL@neurosurg.ucsf.edu]  
Sent: Wednesday, August 22, 2001 12:12 PM  
To: Cleaver, James; Glantz, Stanton; Oppenheimer, Norman  
Cc: Bikle, Daniel; Maimon, Tamara; Zegans, Len; Dillon, Diane; Hall, Zach; Bainton, Dorothy (Via Silvia)  
Subject: FW: Professional Research Series

To: Chairs - COR, APB, FWC

Please have you committees review the attached policy proposal re: funding the Professional Research Series salary increases. There will be problems with those salaries already on funded grants, but immediate steps should be taken to get any new grants to include the increases.

Jim - Your discussions may want to include someone from VC Research in the discussions.

Please respond to Dan Bikle by Oct 15 if at all possible. Thanks. Larry

<<professionalresearchsalaries072301.doc>>

-----Original Message-----

From: Dillon, Diane [SMTP:Ddillon@acadpers.ucsf.edu]  
<mailto:[SMTP:Ddillon@acadpers.ucsf.edu]>  
Sent: Wednesday, August 22, 2001 10:55 AM  
To: PITTS, LAWRENCE  
Cc: Maimon, Tamara  
Subject: Professional Research Series

Dr. Pitts:

You may recall that UCSF gave a parity increase to the Professional Research series the first year that parity increases were given to faculty, but was cancelled the second by the Chancellor's Cabinet. We were initially one of two campuses that allowed the increase. To accommodate the differences among campuses Office of the President implemented salary ranges for each rank and step of the Professional Research Series. UCSF has remained at the bottom of the range. Apparently, most campuses have now implemented the increase to the maximum of the range. I understand from Ellen Switkes that at some point we will be required to increase payments to the maximum of the range. Many appointees in the Professional Research series are paid from contracts and grants and cannot

accommodate increases at the same time. Attached is a draft announcement proposing a transitional period of three years to bring salaries to the level of parity. I would appreciate having the appropriate committees of the Academic Senate review this proposal. <<professionalresearchsalaries072301.doc>>  
Thank you.  
Diane Dillon