

# THE SENATE PAGE

June 8, 2011

## Message from the Chair

Elena Fuentes-Afflick, MD, MPH

Dear Colleagues,

Over the entire year we engaged with the Administration to plan Operational Excellence and we will continue to represent faculty interests and concerns. We will also continue to advocate for expanding the scope of membership in the Academic Senate, which is a critical issue at UCSF.

At the end of our year, I am grateful to the faculty who served on committees, as leaders, and represented our campus at the systemwide level. Most importantly, I am deeply grateful to our Senate Staff members, who work in partnership with all of us to represent the Senate. Thank you for the opportunity to serve as Chair for 2009-2011.

For more information about the Senate, visit our website at [senate.ucsf.edu](http://senate.ucsf.edu) or send me a message at [academic.senate@ucsf.edu](mailto:academic.senate@ucsf.edu).

Sincerely,



Elena Fuentes-Afflick, MD, MPH  
Chair, UCSF Academic Senate, 2009-2011

## THE ACADEMIC SENATE

THE ACADEMIC SENATE IS THE FACULTY VOICE IN SHARED GOVERNANCE.

### MEETING OF THE SAN FRANCISCO DIVISION

**MAKE YOUR VOICE HEARD ON IMPORTANT FACULTY AND CAMPUS POLICY ISSUES**

#### Operational Excellence

Panel discussion of faculty concerns with campus leadership.

#### Meet with the Chancellor

Join Chancellor Susan Desmond-Hellmann for a discussion on the state of the University and UCSF.

#### LGBT Marriage Equality

Academic Senate statement in favor of same-sex marriage as a health policy issue.

#### Faculty Leadership

Approval of new bylaws and Senate appointments.

**THURSDAY. JUNE 9 N225 3:30**

## Strategies and Resources to Recruit a Diverse Faculty

The Committee on Equal Opportunity, in partnership with the Associate Vice Chancellor of Diversity, J. Renee Chapman Navarro, is proud to announce the launch of **“Strategies and Resources to Recruit a Diverse Faculty” on Monday, June 13, 2011**. These guidelines and resources are designed to ensure that UCSF’s Diversity Mission is incorporated into the faculty search process. The dual aim of this resource is to (1) suggest faculty specific resources to assist with the roles and responsibilities in the search process, and (2) to direct search committees to resources provided by the many other UCSF groups focused on diversity.

## Operational Excellence: Let your voice be heard!

Should you be unable to attend the June 9 Division meeting, please make every effort to attend on of the following informational events:

- June 10:** Mission Bay, GH106, 12p-1p
- June 15:** Parnassus, HSW 300, 12p-1p
- June 15:** Simulcast to UCSF Fresno Center, Room 135
- June 21:** Parnassus, N517, 11:30a-1p
- July 20:** Mission Bay, GH 201, 8:30a-10a

For more information, visit the Operational Excellence website at [operationalexcellence.ucsf.edu](http://operationalexcellence.ucsf.edu)

# Committee Minute: Faculty Welfare

## Committed to the General Welfare of the Faculty at UCSF

The Committee on Faculty Welfare (FW) is charged to consider matters which concern the Division as regards housing, parking, health, childcare, retirement benefits, and general welfare of the faculty, professional research staff, and students of the San Francisco Campus. Most recently, the Committee shepherded the adoption of the following statement in support of the well-being of our fellow LGBT UCSF faculty, staff, students and their families:

“The San Francisco Division of the Academic Senate of the University of California recognizes the significant disparity in both access to health care and a positive health environment for its LGBT faculty, staff, students and their families. Evidence has shown that marriage-inequality is a significant factor in this health care disparity and the Academic Senate expresses its support for marriage equality for its LGBT faculty, staff, students and their families.”

The Academic Senate statement will be read at the Chancellor's Award for Gay, Lesbian, Bisexual and/or Transgender (GLBT) Leadership presentation ceremony on Monday June 13, 2011, 12:00-1:00 pm in N 225. We hope you will join us there.

For more information and the official statement and press release, visit the Committee's [website](#), accessible from the [Senate Home Page](#) > [Faculty Welfare](#).



**Kathleen Dargan**  
*Senate Analyst*

### Focus ON: Kathleen Dargan

Kathleen Dargan joined UCSF in 1994 after a number of years with Blue Shield of California's Managed Care project. For 12 years, she worked with Drs. John Kane and Mary Malloy in the Cardiovascular Research Institute where she gained expertise in all facets of the grant process. Kathleen joined the UCSF Academic Senate in 2006. She supports the Committee on Courses of Instruction and administers the Academic Senate's on-line course review system. She also coordinates the Senate Faculty Lectures and Distinguished Faculty Award events. Kathleen helps keep the Senate Office running smoothly with her vast institutional knowledge and business savvy.

When not at work, Kathleen enjoys music, playing piano, interior design and is currently renovating a home—power tools and all. She looks forward to her trips to the North-Central states to visit her three children, and seven grandchildren. She can be reached at [kate.dargan@ucsf.edu](mailto:kate.dargan@ucsf.edu)

## Outstanding Outgoings

### The Academic Senate Bids a Fond Farewell to Our Outgoing Officers and Chairs

**Donna Albertson**  
*Privilege and Tenure*

**Roland Henry**  
*Research*

**Steven Pletcher**  
*Clinical Affairs*

**LeeAnn Baxter-Lowe**  
*Library and Scholarly Communication*

**Janice Lee**  
*Dentistry Faculty Council*

**Russ Pieper**  
*Academic Personnel*

**Michael Beattie**  
*Graduate Council*

**Peter Loomer**  
*Division Secretary and  
Educational Policy*

**Steven Pletcher**  
*Clinical Affairs*

**Paula Braveman**  
*Equal Opportunity*

**Norman Oppenheimer**  
*Pharmacy Faculty Council*

**Candy Tsourounis**  
*Committee on Committees*

**Steven Cheung**  
*Academic Planning and Budget*

**Russ Pieper**  
*Academic Personnel*

**Margaret Wallhagen**  
*Pharmacy Faculty Council*

**Elena Fuentes-Afflick**  
*Division Chair*

THE SENATE PAGE is published quarterly by the UCSF Academic Senate to inform faculty about the activities of the Senate. Your comments are welcome to [shilpa.patel@ucsf.edu](mailto:shilpa.patel@ucsf.edu). Shilpa Patel, Editor. Wilson Hardcastle, Production Designer.